

# County of Los Angeles

# Sheriff's Department Headquarters 4700 Ramona Boulevard Monterey Park, California 91754–2169



LEROY D. BACA, SHERIFF

June 20, 2006

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration Los Angeles, California 90012

**Dear Supervisors:** 

APPROVE SUBMISSION OF GRANT APPLICATION TO THE GOVERNOR'S OFFICE OF EMERGENCY SERVICES AND REQUEST THE MAYOR OF THE BOARD TO SIGN THE REQUIRED CERTIFICATION FORM (5<sup>TH</sup> DISTRICT) (3 VOTES)

# IT IS RECOMMENDED THAT YOUR BOARD:

- 1. Authorize the Sheriff of Los Angeles County, as an agent for the County, to submit a grant application to the Governor's Office of Emergency Services (OES) in the amount of \$500,000 for the Antelope Valley Gang Violence Suppression (AV-GVS) Multi-Component Program.
- 2. Instruct the Mayor of the Board of Supervisors to provide a wet signature on the Certification of Assurance of Compliance form (Attachment).

# PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The State's OES is requesting an application for grant funds for the AV-GVS Multi-Component Program. The application requires the Mayor of the Board of Supervisors' signature on the Certification of Assurance of Compliance form.

The AV-GVS Multi-Component Program requires the collaborative efforts between the Los Angeles County Sheriff's Department (Department), District Attorney's Office, Probation Department, United Community Action Network, a community-based organization, and the Antelope Valley Union High School District. All five (5) components, bound by an operational agreement, will collaborate efforts to reduce

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gang violence in the Antelope Valley area and divert potentially dangerous gang activity into more positive and constructive behavior. The Department has applied and received grant funding for this program for the past eight (8) years, and will function as the lead agency.

# Implementation of Strategic Plan Goals

The AV-GVS Multi-Component Program supports two (2) goals within the County of Los Angeles' Strategic Plan. Specifically, with the support of this potential funding source, the Department will realize the achievement of Goal 1: Service Excellence, and Goal 3: Organizational Effectiveness. With the grant funds being directed at assisting the Department in supporting a program that seeks to reduce gang violence, not only will the Department further execute its prescribed mission and responsibilities for the welfare of the residents of Los Angeles County, but it will also allow the Department to effectively collaborate with other law enforcement and community agencies to ensure that the goals and objectives of the program are successfully realized.

# FISCAL IMPACT/FINANCING

The grant period will be for twelve (12) months beginning July 1, 2006, and ending June 30, 2007. A ten percent local cash or in-kind match will be required for this program.

# FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The State's OES requires that the Certification of Assurance of Compliance be signed by the County's Governing Body. This letter requests that the Mayor of the Board of Supervisors sign the attached certification for submission to OES.

This Board letter has been reviewed and approved as to form by County Counsel.

# **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Due to the fact that this is only an application for grant funding, there will be no negative impact on the Department's current services and/or projects.

# CONCLUSION

Upon the Board's action, the Department needs to obtain four (4) individually certified copies of the Board-adopted letter and two (2) originally executed copies of the

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Certification of Assurance of Compliance form. The Sheriff's Department's contact for the requested Board action is Deryl Trotter, Grants Coordinator, at (323) 526-5153.

Sincerely,

LEROY D. BACA

SHERIFF

# **ATTACHMENT**

# CERTIFICATION OF ASSURANCE OF COMPLIANCE

02		
Leroy D. Baca, Sheriff		hereby certify that
(official authorized to sign grant av	ard; same person as line 12 on Grant Award F	Face Sheet)
RECIPIENT:	County of Los Angeles	·
IMPLEMENTING AGENCY:	os Angeles County Sheriff's Department	
PROJECT TITLE:	antelope Valley Gang Violence Suppression	Program
Agreement requirements (s following areas:	he Recipient Handbook and adherin ate and/or federal) as directed by O pportunity - (Recipient Handbook,	Ed Malading, Dat 11st man
It is the public policy prohibiting discrimina national origin, ances condition (cancer and family medical care I	of the State of California to promot on or harassment in employment be ry, disability (mental and physical) inc	e equal employment opportunity by cause of race, religious creed, color, luding HIV and AIDS, medical us, sex, sexual orientation, denial or eave, or age (over 40). OES-funded tederal requirements regarding
Please provide the fo	owing information:	•
Affirmative Action	Officer: Darrell B. Bolin Jr.	
Ţ	tle: Lieutenant	

II. Drug-Free Workplace Act of 1990 - (Recipient Handbook, Section 2152)

dbbolin@lasd.org

(323) 526-5612

Phone:

Email:

The State of California requires that every person or organization awarded a grant or contract shall certify it will provide a drug free workplace.

Address: 4700 Ramona Boulevard, Monterey Park, CA 91754

III. California Environmental Quality Act (CEQA) - (Recipient Handbook, Section 2153)

The State of California requires all OES-funded projects to obtain written certification that the project is not impacting the environment negatively.

# IV. Lobbying - (Recipient Handbook, Section 2154)

OES grant funds, grant property, or grant funded positions shall not be used for any lobbying activities, including, but not limited to, being paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.

# V. Debarment and Suspension - (Recipient Handbook, Section 2155) (This applies to federally funded grants only.)

OES-funded projects must certify that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of federal benefits by a state or federal court, or voluntarily excluded from covered transactions by any federal department of agency.

# VI. New Eligibility Requirement Certification (pursuant to the Justice for All Act of 2004, Pub.L.No.108-405, § 311(b) (codified at 42 U.S.C. §3797k).

Coverdell grant recipients must certify with respect to any forensic laboratory system receiving any portion of the grant that a government entity exists and an appropriate written process is in place to conduct independent external investigations into allegations of serious negligence or misconduct by employees or contractors substantially affecting the integrity of forensic results.

# VII. Proof of Authority from City Council/Governing Board

The above-named organization (applicant) accepts responsibility (with an original signature) for and will comply with the requirement to obtain written authorization from the city council/governing board in support of this program. The applicant agrees to provide all matching funds required for said project (including any amendment thereof) under the Program and the funding terms and conditions of OES, and that any cash match will be appropriated as required. It is agreed that any liability arising out of the performance of this Grant Award Agreement, including civil court actions for damages, shall be the responsibility of the grant recipient and the authorizing agency. The State of California and OES disclaim responsibility of any such liability. Furthermore, it is also agreed that grant funds received from OES shall not be used to supplant expenditures controlled by the city council/governing board.

The applicant is required to obtain written authorization (with an original signature) from the city council/governing board that the official executing this agreement is, in fact, authorized to do so. The applicant is also required to maintain said written authorization on file and readily available upon demand This requirement does not apply to state agencies.

All appropriate documentation must be maintained on file by the project and available for OES or public scrutiny upon request. Failure to comply with these requirements may result in suspension of payments under the grant or termination of the grant or both and the recipient may be ineligible for award of any future grants if the OES determines that any of the following has occurred: (1) the recipient has made false certification, or (2) violates the certification by failing to carry out the requirements as noted above.

CERTIFICATION
I, the official named below, am the same individual authorized to sign the Grant Award Agreement [Section 12 on Grant Award Face Sheet], and hereby swear that I am duly authorized legally to bind the contractor or grant recipient to the above described certification. I am fully aware that this certification, executed on the date and in the county below, is made under penalty of perjury under the laws of the State of California.
Authorized Official's Signature:
Authorized Official's Name: (print) Leroy D. Baca
Authorized Official's Title: Sheriff
Date Executed: $\frac{6/5/06}{}$
Federal ID Number:
Executed in the City/County of:  County of Los Angeles
AUTHORIZED BY: (Not Applicable to State Agencies)
<ul> <li>City/County Financial Officer, or</li> <li>City Manager, or</li> <li>Governing Board Chair</li> </ul>
Signature:
Name: (print) Michael Antonovich
Title: Mayor, County of Los Angeles

APPROVED AS TO FORM RAYMOND G. FORTNER, JR, County Counsel

BY Gross



# LAW ENFORCEMENT AND VICTIM SERVICES DIVISION GOVERNOR'S OFFICE OF EMERGENCY SERVICES 3650 Schriever Avenue Mather, California 95655 (916) 324-9200

FAX: (916) 324-9179



# GANG VIOLENCE SUPPRESSION MULTI-COMPONENT PROGRAM

# **RFA PROCESS**

Submitted by:

Los Angeles County Sheriff's Department 4700 Ramona Boulevard Monterey Park, California 91754-2169 (323) 526-5000

# PROJECT CONTACT INFORMATION

Applicant	County of	Los Angeles	Grant Number			
•				FOR OES USE	ONLY]	<del></del> -
If a section	n does not	e, address, telephone number, and apply to your project, enter "N/A. ired for UPS and site visit purpos	" NOTE: If you	or the project conta use a PO Box add	acts na dress,	med below. a street
1. The <u>Pro</u>	oject Direc	tor for the project:	•			
	Name:	Leroy D. Baca	Address:	4700 Ramona Bou	ulevard	
	Title:	Sheriff	City:	Monterey Park	Zip:	91754-2169
Tel	ephone #:	3235265000	Fax #:	3234151000	_ '	31,751,2103
		(Area Code)	···	(Area code)	-	
E-Mai	Address:	ldbaca@lasd.org				
2. The Fin	ancial Off	icer for the project:				
	Name:	Teri L. Wilhelm	Address:	4700 Ramona Bou	ilevard	
	Title:	Director of Fiscal Administration	City:	Monterey Park	Zip:	91754-2169
Tel	ephone #:	3235265205	Fax #:	3234151850	_	
□ Ma:	Address:	(Area Code) tlwihel@lasd.org		(Area Code)		
3. The <b>per</b>	r <mark>son</mark> having Name:	g routine programmatic responsib Steven Fredericks	ility for the project Address:	ot: 501 West Lancaste	er Boule	evard
	Title:	Lieutenant	City:	Lancaster	Zip:	93534
Tele	ephone #:	6619403800	Fax #:	3234153277	_ '	
F-Mail	Address:	(Area Code) sefreder@lasd.org	<del></del>	(Area Code)		· · · · · · · · · · · · · · · · · · ·
		g routine fiscal responsibility for the	ne project:			
<u> </u>	Name:	Olivia Ong		4700 Ramona Boul	levard	
	Title:	Accounting Officer III	<del></del>	Monterey Park	_ Zip:	91754-2169
Tel	ephone#:	323526-532	Fax #:	3234151034		
E-Mail	Address:	(Area Code) omong@lasd.org		(Area Code)		
5. The <b>Exe</b> superint	ecutive Dir endent of s	rector of a nonprofit organization or technols) of the implementing agency	the <b>Chief Execut</b> i :	ve Officer (e.g., c	hief of	police,
	Name:	Leroy D. Baca	Address:	4700 Ramona Boul	evard	
	Title:	Sheriff	City:	Monterey Park	Zip:	91754-2169
Tele	ephone #:	3235265000	Fax #:	3234151000	_	
E Mail	Addross:	(Area Code)		(Area Code)		
E-IVIAII	Address:	ldbaca@lasd.org				

		PROJECT SUMMARY	
1. PROJECT YE	AR .	2. PROJECT TITLE	3. GRANT PERIOD
New		Antelope Valley Gang Violence	July 1, 2006 to
x Year 2		Suppression Program	June 30, 2007
☐ Year 3			1 200, 200,
Other:			
4. APPLICANT			5. FUNDS REQUESTED
Address: 500 West	· .	Angeles, California 90012 (213) 626-6941	\$ 500,000
6. IMPLEMENTIN	G AGENCY		<u></u>
_	les County Sheriff'	s Department onterey Park, California 91754-2169	
	6-5000 Fax #:	(323) 415-1000	

#### 7. PROGRAM DESCRIPTION

The Antelope Valley Gang Violence Suppression (AV-GVS) Multi-Component Program is a focused effort which includes the Lancaster and Palmdale Stations of the L.A. County Sheriff's Department (law enforcement), the L. A. County District Attorney's Office (prosecution), the L. A. County Probation Department (probation), the Antelope Valley Union High School District (education), and the United Community Action Network (prevention). This collaboration will implement planned prevention, supervision, prosecution, intervention and suppression activities countering the violent /criminal activities of gangs. The Lancaster Station will be the implementing agency for the project with support from the City of Lancaster.

### 8. PROBLEM STATEMENT

Despite active apprehension efforts, gang membership has increased 25% in the last 4 years among 175 identified, active gangs. Most of these gangs are transplants from L.A.'s urban areas. Gang behaviors that are pronounced in the target area (e.g., drug trafficking, burglary/ theft, and violent crimes) continue to threaten target area communities. Gang proliferation is directly related to the presence of three correctional facilities in the target area (a state prison, a county jail and a juvenile facility). There are now over 3,500 parolees in the Antelope Valley target area. A large portion of these former inmates are continuously recruiting new, younger gang members in the community. Current data suggests that over 400 new high school students are identified annually as belonging to a local gang. Because of these and other factors and the target area's desert geography, the local response to gangs will require gang violence suppression strategies & activities to continue throughout the entire Antelope Valley.

#### 9. OBJECTIVES

The AV-GVS Program includes a rigorous plan for meeting all objectives outlined in the OES RFA. The AV-GVS Program will be supported by monthly OCC meetings and quarterly LCC meetings, where all objectives will be monitored for progress. We have established individual plans for meeting objectives within each of the five state-required components. This includes addressing state-requirements for: (1) Law Enforcement (gang apprehension, gang member identification, STEP Act coordination, gang crimes reported and investigated), (2) Prosecution (reduced caseload, application of STEP Act, increasing sentence length, ensuring witness protection, reducing plea bargaining and pre-trial release measures), (3) Probation (reduced caseload, enforcing conditions of probation), (4) Education (tracking student behavioral data, gang suppression training, mentoring), and (5) Prevention (counseling, gang education and training, mentoring).

# 10. ACTIVITIES

The operations of the AV-GVS Program will be supported by monthly OCC meetings and quarterly LCC meetings. Other key activities include apprehension of gang members involved in criminal activity, probation/parole, truancy, gang and curfew sweeps, vertical prosecution of hard-core gang members, application of the STEP Act, ensuring witness protection, closer supervision of gang probationers, education related programs through the high school district, community training, counseling services, and mentoring. All state-required activities for the law enforcement, probation, prosecution, education and prevention components will be provided within the AV-GVS Program by its partners.

## 11. CATEGORY

\_ Not Applicable

# 12. PROGRAM AREA

\_\_\_\_\_

\_ Not Applicable

# 13. EVALUATION

The project will utilize enhanced data collecting & reporting systems. Enhanced reporting will allow for ongoing internal assessments of the program, that facilitate change, directly address program barriers, and result in program improvements. The L.A. County's Productivity Commission has already provided funding for an outcome evaluation of the AV-GVS Program. This local, evaluation will be coordinated with any evaluation planned by OES.

# 14. NUMBER OF CLIENTS TO BE SERVED

At least 2,258 residents will be served directly by the new AV-GVS project. This figure is based upon services in these components: law enforcement (700), prosecution (35), probation (73), prevention (100), and education (1,350).

### 15. PROJECTED BUDGET

	Personnel Services	Operating Expenses	Equipment	TOTAL
Funds Requested	\$101,133	\$398,867	- 0 -	\$500,000
Other Grant Funds	- 0 -	- 0 -	- 0 -	- 0 -
Other Sources (list in-kind, fees, etc.)	\$50,000	- 0 -	- 0 -	\$50,000
				,
		·		

# PROJECT SERVICE AREA INFORMATION

1.	COUNTY OR COUNTIES SERVED: Enter the name(s) of the county or counties served by the project
	Put an asterisk where the project's principal office is located.

County of Los Angeles

2. POPULATION OF SERVICE AREA: Enter the total population of the area served by the project.

The service area's total population (the Antelope Valley) is approximately 300,150 persons.

# PROJECT NARRATIVE

# 1. PROBLEM STATEMENT

NOTE: Representatives of the five-member, multi-component group have met and have developed this problem statement.

### **Statistics**

Target Area: Antelope Valley, California

Two cities and ten (10) unincorporated areas fall into the prosecutorial jurisdiction of the target area.

Target Area	Square Miles	Population	2005 Part I Crimes	2005 Part I Crime Rate
Lancaster	93.4	135,557	5,968	440.3
County area	508.3	32,615	831	254.8

Other Impacted · Areas	Square Miles	Population	2005 Part I Crimes	2005 Part I Crime Rate
Palmdale	105.8	139,191	5,225	375.4
County area:	664.8	37,635	1,017	270.2

	Totals	1,372.4	344,998	13,041	335.17
l					

Incidents by category

Approximately 5000 gang members from 175 identified gangs are extremely active in committing Part I Crimes in the Antelope Valley. Many of these gang members easily fall into the category of Career Criminals. The gangs actively engage in assault, homicide, rape, robbery, burglary, auto theft, and narcotic sales, including the manufacture and sales of Methamphetamine. In 2005, the L.A. County Sheriff's Department reported 37 homicides, 123

<sup>\*</sup>Statistics and incidents by category according to L.A. County Sheriff=s Department Management Information Services Bureau for the year 2005.

rapes, 706 robberies, 1715 aggravated assaults, 2753 burglaries, 5420 thefts, and 2090 auto thefts within the Lancaster and Palmdale Sheriff's Stations' policing districts. According to the Los Angeles County Sheriff's Department's Safe Streets Bureau statistics, the following gang-related felony crimes occurred in the Antelope Valley in the year 2005:

Homicides - 15, Felonious Assaults - 204, Misdemeanor Assaults - 64, Rape/Attempt Rape - 2, Shooting at Inhabited Dwelling - 33, Robbery - 57, Kidnapping - 11, Batter/Assault on Police - 17, Arson - 0, Intimidation of Witness - 12, Narcotic Use - 93, Narcotic Possession - 363, Narcotic Sales - 167, Weapons Laws - 427, Burglary - 98, Grand Theft Auto - 86, Receiving Stolen Property - 106, Total Violent Felonies - 543.

# A. Nature & Scope of The Problem(s)

# The Growing Presence of Gangs

The Antelope Valley is a self-contained region of Los Angeles County with a population of over 300,000 persons, about 70 miles northeast of downtown Los Angeles. The region is separated from the Los Angeles basin by a series of mountain ranges. According CALGANG System reports, there are approximately 5,000 gang members from 175 identified gangs within the Antelope Valley, who are engaged in conspicuous levels of criminal activity during the current year(e.g. Part I Crimes). Despite significant successes in suppression and apprehension by local gang units, the local gang membership increased 25% from 4,000 to 5,000 gang members in the Antelope Valley (Source: CALGANG). The number of gangs in the Antelope Valley also increased during this period by about 15%.

# Four Primary Factors Influencing Continued Growth of Gangs

The growth in the presence of gangs and gang members in the proposed target area (Antelope Valley of L.A. County) is associated with four primary factors. First, three correctional facilities are located within the Antelope Valley. These include: (1) the Los Angeles County Jail, "Mira Loma" Facility, (2) the L.A. County Juvenile Detention Center "Challenger Hall", and (3) the California State Penitentiary "Lancaster Prison" Facility. Since these correctional facilities were developed, there has been an increase in the number of former inmates (both on parole and probation) in the Antelope Valley.

Second, with thousands of inmates and juvenile offenders housed in the three mentioned correctional facilities, their families are moving to and residing within the Antelope Valley at increasing rates. This migration of family members from the Los Angeles basin and its urban areas has increased the presence of other gang members, gang affiliates, and their families within the Antelope Valley.

Third, the constant flow of "veteranos" or senior gang members out of Lancaster State Prison into various Antelope Valley communities has increased both (1) serious crime, and (2) local gang recruitment in the high schools. School data shows that there are 400 new gang members in the Antelope Valley high schools each year. Additionally, there are approximately 3,500 parolees (the majority of them gang members) currently residing in the Palmdale and Lancaster jurisdictions (Source: Parole LEADS statistics).

Fourth, Los Angeles area gangs have expanded specifically to the Antelope Valley. Not only have many L.A. gangs re-located and sought to recruit new members within local communities, but the rural areas of the Antelope Valley provide a breeding ground for clandestine methamphetamine labs (e.g., in the sparse, unincorporated desert areas surrounding Palmdale and Lancaster), which also attract more gang members.

Each of the these factors continue to influence the proliferation of gangs in the Antelope Valley, and strongly support that gang suppression and apprehension activities will need to be prioritized within the AV-GVS Program. A Unique characteristic associated with gangs in the target area is that Antelope Valley gangs are primarily transplants from the Los Angeles area. Moved from their home "set", they have had to mix with like members from diverse "sets". They live throughout the city and therefore, establishing "turf" is difficult. Also the city's aggressive approach to anti-gang enforcement has kept the new "sets" off balance. For example, an innovative and aggressive, multi-agency anti-graffiti program has seen a multi-year decrease in "turf" establishing graffiti.

Another unique feature of the target area is that the Antelope Valley has received negative local and national attention for its White Supremacist or "Skinhead", hate-crime activities. Over the past few years, incidents of hate crime have become frequent enough to inspire the formation of a community based "Hate Crime Task Force". This factor may locally be very important in that gang crimes (often in the form of coercion or some type of inter-racial violence) can be readily classified as hate crimes.

In response to these challenges, the Antelope Valley communities and many of their leaders are determined to mitigate the influence of gangs upon the local communities and

residents – ensuring community safety and order. The AV-GVS Program will continue to enable the community to, at a minimum, better analyze gang acts to determine gang crime trends, such as: crime types, suspects, victims, modus operandi, vehicles, physical evidence, and weapons; identify gang members, focus patrol and detective resources on the apprehension of these criminals; plan effective community-oriented policing efforts; prepare cases for prosecution; pursue vertical prosecution and relevant enhancement; and exchange information supportive of these efforts in the target area and with relevant jurisdictions.

Communication with multiple agencies enhances our ability to coordinate and focus on common goals and will ensure successful cooperative efforts. The combined prevention, education, prosecution, probation, and law enforcement consortium will facilitate effective dissemination of information and coordinate remedies. Detection of gang-related offenses and crime patterns will be significantly enhanced. An overall lowering of crime will result as the gang offenders within the community are removed from the streets, and potential gang members are steered toward a more productive and satisfying life.

# Impact of GVS on Community Operations.

Extending a Gang Violence Suppression (GVS) consortium with an existing Directed Patrol Unit, will improve the management of patrol operations and investigations. This will significantly impact the overall effectiveness of the community by enabling more efficient use of manpower resources by determining areas of greatest need. It will assist in the identification of gang criminals that engage in a substantial portion of serious crimes, especially repeat criminals. Access to more information due to input from multiple sources and information sharing will enhance analysis of significant gang-related data. The rapid access to greater amounts of data will assist in more effective investigations, apprehensions, prosecution, education and prevention. The ability to direct the proper resources to the most significant areas of need will assist community-oriented policing efforts, gang and narcotics abatements, and be an adjunct to other investigations.

Coordination between the various units of Patrol, Directed Patrol, Community-Oriented Policing efforts and detectives, prosecutors, probation officers, and educators will form an integrated attack on the target area's gang problems. The Antelope Valley will be better served, which will improve the quality of life for the community's citizens.

The cities of Lancaster and Palmdale have devoted considerable resources toward gang intervention, but the gangsters are gaining momentum. The AV-GVS Program is needed to

continue our current level of success. The City of Lancaster funds a Gang Detail within its contract with the Los Angeles County Sheriff's Department. That unit consists of three gang deputies purchased over and above the standard city contract. The Sheriff's Department provides management, supervisorial and clerical assistance to that unit. In addition, the Sheriff's Department has deployed Operation Safe Streets (OSS) which is composed of 5 gang deputies and a supervising Sergeant over both the Lancaster and Palmdale Sheriff's stations.

The local Probation Office has assigned a probation officer 100% dedicated to gangrelated cases for both the Lancaster and Palmdale stations. The AVUHSD funds an aggressive school liaison deputy program, (a partnership with Lancaster station) which includes a full-time crime investigator. UCAN, a community-based organization, provides counseling and alternative programs designed to keep youths out of gangs.

## **Need & Justification for GVS Program**

In summary, with the increasing migration of gang members (including parolees released from state prison) and their families into the Antelope Valley area, there is a significant need for a multi-component program of gang suppression, apprehension, and related activities in the Antelope Valley. For review, some of the local problems associated with an expanding gang membership include:

- 1) Local gangs fragmenting their membership between Antelope Valley communities
- 2) A 25% growth In gang membership in four years
- 3) The transition and mobility of gang membership between the L.A. basin and the Antelope Valley
- 4) A constant flow of new veteranos or senior gang members out of the local state prison who upon entering the local communities engage in aggressive recruitment processes of youth and young adults

Combined, these factors continue to overwhelm local gang suppression resources and obscure the effectiveness of some local gang suppression strategies. Clearly, the GVS multi-component resources serving the entire Antelope Valley should be continued. With the continuing activities of the OSS gang Unit resources in the two participating LASD stations in Lancaster and Palmdale, and the support of experienced and qualified partners implementing and guiding the four other components, the AV-GVS Multi-Component Program can be quickly implemented, and demonstrated under OES funding.

# **PLAN & IMPLEMENTATION**

The LASD is well qualified to continue to lead this project, and has the ability (with the support of its partners) to implement the proposed AV-GVS Program plan with the expanded target area – the Antelope Valley. The program plan directly addresses key elements in our problem statement. The program plan is based upon the measurable and achievable program objectives and activities established throughout the grant application.

## **Group Project Design**

The AV-GVS Program will continue to implement all five required components for a GVS multi-component program. We will maintain communication between the Lancaster station and Palmdale stations of the L.A. County Sheriff's Department (law enforcement), the L.A. County District Attorney's Office (prosecution), the L.A. County Probation Department (probation), the Antelope Valley Union High School District (education), and the United Community Action Network (prevention). Communication within the AV-GVS Program will occur formally in scheduled weekly briefings, monthly OCC meetings and quarterly LCC meetings. The OCC will consist of at least one representative from each component and the LCC will consist of at least one executive-level representative from each component. This collaboration will implement the planned prevention, education, supervision, prosecution, intervention, and suppression activities to counter the documented violent/criminal activities of Antelope Valley gangs.

## 1) Linkages Within The Inter-Agency Partnership

Each agency is committed to achieving individual objectives proposed within the five components. In addition, all five partners are committed to maintaining the linkages that have become the basis for building both (1) a local collaboration among all the components, and (2) operations among individual partners. Based on current experience, the GVS Unit will initiate a majority of the contacts with partners. Several examples are provided below.

Coordination & Linkage with Prosecution. The GVS Gang Unit will work regularly with the Hardcore Gang Prosecutor toward deciding the proper course of action for each gang-related filing. Consideration will be given STEP or other enhancements, where appropriate. Gang member sentencing will be more consistently enhanced, when justified. Furthermore, local law

enforcement will work with the D.A. in determining proper action in cases indicating the need for witness protection. In turn, the assigned GVS Prosecutor will work closely with the Gang Investigators from the OSS Gang Unit assigned to the Antelope Valley. Gang Investigators will identify the most active gangs within the Antelope Valley, and provide the names of members within each problem gang. They will provide crime reports and certified court copies on the conviction of each gang member within these problem gangs and identify the crimes that were committed by these members benefit the gang. This will identify the predicated acts needed to substantiate the 186.22 Penal Code to "STEP" this problem gangs. The GVS Prosecutor and GVS Gang Unit will also pursue use of Witness Protection resources, when needed and appropriate.

Coordination & Linkage with Probation. The Probation component will establish intensive supervision of identified gang probationers residing within the target area. A Gang Specialist Probation Officer (DPO II) will be assigned to the GVS Gang Unit office. The day to day shared GVS office environment and direct communication between component representatives will enhance understanding between the agencies and intensify probationer supervision. The closer relationship between the OSS Unit and Probation will facilitate added Probation searches and more individual gang member contacts. It is expected that these processes will further assist Gang Investigators in increasing their clearance rates for gang-related cases.

Coordination & Linkage with Education Partner. The GVS Gang Unit will confer regularly with the Liaison Deputies on the high school campuses and with the Gang Investigator supporting the high schools. The OSS Unit will also interface with the education component's Administrative Interns. The School Investigator currently maintains a desk within the OSS Gang Unit in the Lancaster station. Weekly briefings will allow for the exchange of valuable gang activity information on school campuses. The OSS Unit will allow for the exchange of valuable gang activity information on school campuses. The OSS Unit will also assist the School Gang Deputy in providing gang education information to the schools. The GVS Unit may also conduct truancy and curfew sweeps of gang members identified by the school campuses (as requested).

Coordination & Linkage with Community-Based Prevention Agency. The GVS Gang Unit will also confer weekly with U-CAN, our community-based prevention organization, in determining

the best course of action for clients referred to the organization. U-CAN staff will work closely with all components, especially law enforcement, to improve community awareness and cooperation. U-CAN staff will be diligent in activities designed to mediate between groups or individuals for non-violent solutions to conflict. U-CAN will also prioritize individual and family counseling for referred gang members. U-CAN's Director will work closely with Probation, Los Angeles County Sheriff's Department, and the schools to recruit identified gang members to the project.

# 2) Anticipated Outcomes & Impacts

The LASD and its partners will cooperate with any formal evaluation activities planned by the OES. The program plan is based upon locally tested strategies that reduce gang crime, gang violence, and other gang activities within the target community. We will continue to utilize our new monthly data collection system and a Program Evaluator has been retained (through local funding) to provide assessment of our program activities. We have not yet completed collecting and evaluating the data from the first year of our AV-GVS project, however, after years 1 and 2 of the project are completed we shall have a more reliable set of data which will provide a more meaningful evaluation of the program. In the second year of this project we anticipate to achieve an overall reduction of gang activity and we will base our measurement upon certain outcome measures and impact measures.

Outcome Measures. Our planned outcome will measures will focus upon the short-term individual effects of our program. We examine such outcomes by focusing upon an identified target population with pre- and post-testing and use of standardized questionnaires. With these measures we expect to find: 1) increases in the rates of apprehension for the most violent gang offenses 2) increased rates of prosecution for individual violent gang members 3) perceptions of increased community safety by residents 4) perceptions of increased school safety among students 5) pre/post testing of mentoring relationships 6) pre/post testing of the effects of individual counseling and family counseling.

Impact Measures. Our planned impact measures focus upon the longer term community effects of our program. We examine such impact by focusing on measuring the impact of the GVS program on the entire target community. With these measures we expect to find: 1) Community-wide reductions in gang activity as measured by arrests and crime incidents 2)

reductions, district-wide, in the recruitment of high school youth into gangs 3) reductions in narcotics-related offenses by gang members among the target community.

How we measure our progress is directly related to all of the objectives proposed for our project. Our new monthly reporting system will capture and aggregate this information. Also we have secured local funding to purchase the services of a Program Evaluator to provide professional assistance to facilitate an assessment of outcomes and impacts of our AV-GVS Program. Any local evaluation activities will be coordinated with the program assessment activities planned by the OES.

# 3) Accountability of each Component to Collaborative Project Partners

The success of our AV-GVS collaboration is dependent upon each component's ability to meet its individual objectives. If a partner has not met their required obligations, the OCC members will initially review with the agency representative any apparent program barriers associated with not meeting their objectives, and a plan will be developed to address the program barrier as a group. If not, the agency representative will be accountable by the next reporting period to show more progress in meeting their objectives. If the project partner continues not meeting the objectives identified in the grant award agreement, formal remedies will be quickly pursued by program management. This may include a formal meeting with or notification to their supervisor by the Station Captain or the direct involvement of the LCC membership. In extreme cases, when the agency partner has consistently fallen short of their commitments and does not remedy the problem sufficiently, then fiscal reimbursement may be withheld by the LASD.

#### **Seed Money**

Our sustainability plan demonstrates a group commitment to continuing a multi-agency collaboration in the Antelope Valley to address gang violence, once the OES grant award period concludes. OES funding will be used as *seed money* to expand a GVS multi-component program to the entire Antelope Valley. Because the local agency partners also are committed to an expanded and enhanced GVS effort for the entire Antelope Valley, a plan for sustainability can be more readily achieved, when OES funding ends. Within our three-year program plan, state funding will allow the local partners participating in the AV-GVS Program to build capacity

over time. Our sustainability plan is based upon a multi-prong approach for local resource development and capacity building throughout the Antelope Valley. We begin by documenting added capacities and capabilities immediately built into the design of the AV-GVS Program (many of which will be provided beyond OES funding).

First, to initiate a leading commitment in the local use of state funding as seed money for the AV-GVS Program, the Lancaster and Palmdale Sheriff's Stations will provide their nine-member gang unit team (8 OSS Gang Deputies and an OSS Sergeant) immediately to the AV-GVS Program. This up-front contribution to the AV-GVS Program also includes the three full-time OSS Gang Deputies currently funded by the City of Lancaster. These three OSS Gang Deputies are purchased above and beyond its County-City contract. Because of these resources, within the law enforcement component, state OES funding will only be used to pay for Deputy overtime during planned gang sweeps and other special apprehension efforts (essentially expanding the GVS effort). Additionally, with the LASD strongly committed to suppressing gang activity in the higher risk areas of the County, it is anticipated that OSS gang unit staff positions will remain in the target community after OES funding ends. This is our first measure in assuring the GVS Program's sustainability in the Antelope Valley. Second, several partners will coordinate resources with the expanded AV-GVS Program, which ensure capacity building immediately within the first year of operations. The Los Angeles County Probation Department will internally fund a portion (33%) of the assigned Gang Deputy Probation Officer position. This in-kind contribution builds immediate capacity within the AV-GVS Program, and ensures the OES resources needed for a full-time Hardcore Gang Prosecutor. To expand resources addressing the needs of juveniles in the target area, the Probation Department will also coordinate its state JJCPA (Juvenile Crime Prevention)

resources with the presented AV-GVS Program. Currently, U-CAN is subcontracted by the

Probation Department to provide a JJCPA-funded Gang Intervention Program for Probation-referred youth in the Antelope Valley. These resources will be coordinated with the AV-GVS Program, as JJCPA referral guidelines permit. In addition, the City of Palmdale funds a Gang Deputy Probation Officer (full time) within the Palmdale Sheriff's Station. While not a direct contribution to the AV-GVS Program, the assigned Palmdale Gang DPO will coordinate their cases within the expanded program. As a result, the second Gang DPO is a part of the capacity building plan associated with the AV-GVS Program becoming self-sustaining in future years. Furthermore, the Antelope Valley Union School District will directly coordinate its current mentoring program (Project LINK) and the School Liaison Deputy Program (which includes 10 School Deputies, a Crime Investigator and a Gang Investigator) with the AV-GVS. These school-based resources will support GVS operations after OES funding ends. It is this immediate effort by our partners that shows their commitment for a future involvement in the expanded AV-GVS Program.

Third, the LASD and several of its partners have a history of success in fund solicitation, and continuing prevention, intervention and suppression programs after initial funding ends. The partnership, as a group, is committed to the proposed program's long-term viability in the Antelope Valley. We propose to seek continued funding for the AV-GVS Program through other (non-OES) resources. Several participating County departments have established grant coordinators within their fiscal offices, who are responsible for seeking discretionary funding sources for their Department. As federal, state, and local opportunities present themselves, these grant coordinators are committed to applying to other funders in support of the future intervention, prevention, and suppression of gang activity in the Antelope Valley. Some of these funding streams include school-based Title IV funding, community policing, juvenile justice programs, vertical prosecution grants, and community-based foundations focused on preventing

gang activity. Any secured resources on behalf of the Antelope Valley will be coordinated in future years with assigned OSS Gang Deputies.

Fourth, as the project's applicant, the LASD and its two participating stations are committed to continuing a multi-component strategy for addressing gang violence. The four primary partners are also committed to supporting this effort. As a result, the AV-GVS Program will create tested-strategies and lasting resources in the Antelope Valley. These resources will support suppression and apprehension activities in the future that directly impact community safety. We will also train teachers and mentors for years of continued service; incorporate gang suppression training into regular school staff training; and create more knowledgeable and involved community residents. Each of these resources will augment existing gang prevention programs, and will provide longer term benefits to any sustained GVS efforts and activities in the target community. It is the sum of these described efforts that will increase the project's chances of being self-sustaining and developing lasting supports.

# GANG VIOLENCE SUPPRESSION MULTI-COMPONENT PROGRAM COMPONENT OBJECTIVES AND ACTIVITIES

# LEAD AGENCY REPORTING RESPONSIBILITY

The Los Angeles County Sheriff's Department (LASD) is an established leader in law enforcement within the state of California. The LASD provides law enforcement services in the nation's second most populated county. The County of Los Angeles covers an area of over 4,083 square miles and has a population of more than 11 million people. The Sheriff is the chief law enforcement officer of the County, and as such, is responsible for general law enforcement services in all unincorporated areas of the County, and in 41 of the 88 incorporated areas in the County. Over 8,000 sworn personnel and over 4,000 civilians are employed by the Department. The Sheriff's Department also maintains the largest County jail system in the United States, with a daily average inmate population of over 21,900. Because of these and other experiences, the LASD has the demonstrated ability to successfully manage the proposed program and partner relationships.

The Lancaster station of the LASD will be the implementing agency for the AV-GVS Program. In regards to program reporting, the Lancaster station will be responsible for:

Maintaining and chairing the LCC and OCC. This includes maintaining meeting minutes and sign-in sheets.

Preparing the Operational Agreements for all participating agencies and the updates to those agreements, as needed during the grant award period.

Preparing and submitting all required reports to OES, including progress reports that include data from all five components and report of expenditures and request for funds that include expenses incurred by all five components.

The fiscal operations of the project will be supported by the central offices and headquarters of the LASD, while day-to-day responsibilities for the operation and management of the GVS Program will be the responsibility of OSS Sergeant with support from Lancaster station executives.

# **Program Objective 1: Multi-Agency Coordination**

We have organized a Local Coordinating Committee (LCC) as the central organizing body, and an Operational Coordinating Committee (OCC) to monitor the day-to-day operations of the program. The LCC will meet quarterly and the OCC will meet monthly. This objective is measured by the following activities:

- 1a. Number of LCC meetings conducted. 4
- 1b. Number of OCC meetings conducted. \_\_12\_

# **Commitment to LCC/OCC**

The AV-GVS will establish and maintain both an anti-gang Local Coordinating Committee (LCC) and an Operational Coordinating Committee (OCC). These entities will be comprised of, at a minimum, representatives of all five program components. As the chief executive of the Lancaster station, Captain Carl Deeley will chair the Local Coordinating Committee (LCC). In his absence, the LCC will be chaired by Lieutenant Fredericks, who has several years of experience with GVS programming in the target community. The executive representatives of the five participating agencies on the LCC include: Lancaster Sheriff's station, LASD: Captain Carl Deeley, L.A. County District Attorney Hard Core Gang Unit: Head Deputy District Attorney Gary F. Hearnsberger, Los Angeles County Probation, Specialized Gang Unit: Supervising Deputy Probation Officer: Gerri Davis, United Action Community Network, Director: Dr. Billy Pricer, and the Antelope Valley Union High School District, Superintendent: Dr. David Vierra.

The LCC will meet quarterly and may elect to hold their meetings in conjunction with the OCC meetings. The primary purposes of the LCC meeting will be to:

- 1. Identify the local gang problem and establish goals and objectives.
- 2. Define the roles and responsibilities of each of the five components.

- 3. Engage in information sharing and develop anti-gang strategies that involve all of the components in a coordinated effort.
- 4. Discuss the progress of the AV-GVS project, including accomplishments, program barriers, and major setbacks in the achievement of the AV-GVS Program's goals and objectives.

The LCC will be the ultimate authority in regards to the policies, focus and direction of the Antelope Valley Gang Violence Suppression Program (AV-GVS).

The OCC, will be chaired by Lieutenant Fredericks, and will manage the day-to-day operations of the AV-GVS project. The OCC will monthly review reported service data from each component, so that objectives can be tracked for progress. The OCC will be responsible for making adjustments to program activities. The OCC may also provide recommendations to the LCC based on the current operations of the project. The OCC will initially be composed of: Lancaster Sheriff's station, LASD: Lieutenant Steven Fredericks (Chair), Operations Safe Streets, LASD: Sergeant Derek Yoshino, Los Angeles County Probation, Specialized Gang Unit: Deputy Probation Officer Milton "Robbie" Robinson, Los Angeles County District Attorney, Hard Core Gang Unit: Assistant Head Deputy Phillip Glaviano, and Deputy District Attorney Benny Osorio, Antelope Valley Union High School District: Barbara Willibrand, Asst. Superintendent, Antelope Valley Union High School District: Administrative Interns (two interns to be name later), United Community Action Network: Billy A. Pricer, Director, City of Lancaster: Assistant City Manager, Bert Perry.

The OCC will meet monthly to:

- Identify the local gang problem in the Antelope Valley and the factors in the target area that contribute to gang activity.
- 2. Identify resources that can be used to meet the goals of the GVS grant.
- 3. Develop and apply anti-gang strategies that involve all of the components in a coordinated effort.
- 4. Share information and report the progress and accomplishments on goals and objectives.
- 5. Submit recommendations to the LCC for quarterly review.

# Program Objective #2: Establish a GVS Unit

These agencies will have highly qualified and trained personnel assigned to their GVS Units.

The objective is measured by the following activities:

2a. Number of personnel assigned to the GVS unit for the components listed below:

Probation 1

Narrative: Describe the structure and operation of each of these GVS units.

# **OSS Gang Unit / Law Enforcement**

The Antelope Valley GVS Program will strongly emphasize the apprehension, arrest and prosecution of violent gang members. To achieve this aim, the AV-GVS Program will have several full-time staff dedicated solely to the activities of the AV-GVS Program and its enhanced gang apprehension effort. This includes a full-time GVS Sergeant, eight full-time OSS Gang Deputies, a vertical Hardcore Gang Prosecutor (100% time), and a full-time Deputy Probation Officer (100% time). The GVS Sergeant, five OSS Gang Deputies, and a Deputy Probation Officer will be housed in the same Lancaster office. Three Gang Deputies will be housed in Palmdale, and the vertical Hardcore Gang Prosecutor will be housed in the Antelope Valley courthouse (about 2 miles from the main Lancaster office). These eleven members will work very closely as a team, and will represent the core operations of the AV-GVS Program's suppression and apprehension effort. All law enforcement staff participating in the AV-GVS Program will be overseen by the current GVS Sergeant / Supervisor, Derek Yoshino. Our plan for the law enforcement component includes supplementing the current suppression and apprehension activities of the OSS gang unit with planned gang sweeps (community wide). With support from other County enforcement teams, these gang sweeps will include 40 to 60 sworn personnel per event. Additionally, because the OSS Unit is housed in the Lancaster station, coordination between the various station groups of Patrol, Directed Patrol, Community-Oriented Policing, Detectives, and other sworn personnel will improve the formation of a seamless, integrated attack upon the Antelope Valley's gang problems. The Antelope Valley will be better served.

## **Vertical Prosecutor**

The prosecution component will consist of a full-time Deputy District Attorney, trained in gang characteristics and the specific prosecution of gang-related cases. The primary focus of this position will be the aggressive, vertical prosecution and sentencing of the most violent gang leaders and members, especially adults. The assignment of a single Hardcore Gang Deputy District Attorney for vertical prosecution will enhance communication between law enforcement, Probation and the District Attorney. The implementation of vertical prosecution will also improve information for court presentation and enhance the criminal justice decision-making process. It will be the overall objective of the assigned Prosecutor to limit plea bargains on all gang-related cases and gang-related crimes, to seek maximum sentences, and vigorously oppose pre-trial release in gang cases.

The District Attorney and Gang Investigation will evaluate cases together, and the District Attorney will suggest further investigation by the Gang Investigator in any case that cannot presently be filed.

suggest further investigation by the Gang Investigator in any case that cannot presently be filed.

Vertical prosecution will enable the District Attorney to take gang-related cases through the court system as expediently as possible. The Prosecutor will handle only gang cases generated by the AV-GVS Program. He or she will not be subject to the normal collateral duties of a District Attorney and will not be part of the normal rotation often required of the Deputy District Attorney.

#### **Probation**

The SGSP DPO will be housed within the Lancaster station along with the supervising GVS Sergeant and OSS gang unit deputies. Because of the shared office, there will be immediate coordination between the law enforcement component and probation component of the AV-GVS Program. The staffing of the Probation Component will consist of one funded Specialized Gang Supervision Program (SGSP) Deputy Probation Officer (DPO II) who will report to the Probation Director stationed in the Antelope Valley area. In addition to having frequent contact with representatives of the other components of the AV-GVS Program, the SGSP DPO will maintain daily contact with each station's gang unit, street patrol officers, Operation Safe Street (OSS), GET (Gang Enforcement Team), and Sheriff school deputies. The DPO II will also coordinate his activities regularly with the assigned

vertical Hardcore Gang Prosecutor, school-based DPO,s in the Antelope Valley, a second SGSP DPO at the Palmdale station, AVUHSD staff from the high schools, and UCAN counseling staff.

The operation of he GVS unit will consist of the DPO,s daily interaction with law enforcement in an ongoing effort to reduce gang violence in the targeted area. Because the Antelope Valley is a large rural area, the assigned SGSP DPO's primary supervision will be hard-core adult gang probationers in the Lancaster community. The assigned SGSP DPO will provide probation services such as intensive supervision, and identify adults who are on probation in the project's target area. With support from these combined resources, the AV-GVS Program will demonstrate an increase in the suppression and apprehension of gang members in the target community.

# GANG VIOLENCE SUPPRESSION MULTI-COMPONENT PROGRAM COMPONENT OBJECTIVES AND ACTIVITIES

X	LAW ENFORCEMENT COMPONENT
	PROSECUTION COMPONENT
	PROBATION COMPONENT
	PREVENTION COMPONENT
	FDUCATION COMPONENT

# LAW ENFORCEMENT COMPONENT

The Law Enforcement component will be managed by the Los Angeles County Sheriff's Department. The Department will designate the Lancaster station as the implementing agency for the AV-GVS Program Lieutenant Steven Fredericks of the Lancaster station will oversee the project for the Los Angeles County Sheriff's Department. Lt. Fredericks has led and managed successful gang violence suppression efforts in the past. Under the AV-GVS Program the Lancaster and Palmdale stations combined will be responsible for all Law enforcement activities within the Antelope Valley.

Within the Antelope Valley, both the Lancaster and Palmdale stations currently house specialized gang units, and these units are supervised by a GVS Sergeant (Derek Yoshino), as one gang unit. Within the proposed Antelope Valley Gang Violence Suppression (AV-GVS) Multi-Component Program, these two gang units will coordinate with other funded components addressing the problem of gang violence by sharing intelligence, information, and strategies.

# MANDATORY OBJECTIVES

# Program Objective 1: Apprehension and Crime Analysis.

As a result of the specialized GVS unit, the agency must be able to increase the number of individuals identified as gang members and the number arrested for violent, gang-related crimes. The CALGANG system is an effective tool for tracking information on gang, gang members, and identifying suspects in gang-related crimes.

This objective is measured by the following activities:

Narrative (Objective 1): Describe how the GVS unit will increase the apprehension of gang members.

Describe what types of crimes gangs are committing. Describe how the GVS Unit and Crime Analysis

Unit will work together to gather, analyze, and distribute gang-related information.

The Antelope Valley GVS Program will strongly emphasize the apprehension, arrest and prosecution of violent gang members. To accomplish this primary goal for the project, the AV-GVS Program will have several full-time staff dedicated soley to the activities of the AV-GVS Program and its gang apprehension effort. This includes a GVS Sergeant, eight OSS gang deputies, a vertical Hardcore Gang Prosecutor, and a Deputy Probation Officer (each 100% dedicated to the project). The GVS Sergeant, five gang deputies, and a Deputy Probation Officer will be hosted in the same Lancaster office. Three gang deputies will be housed in the same Lancaster office. Three gang deputies will be housed in Palmdale, and the vertical Hardcore Gang Prosecutor will be housed in the Antelope Valley courthouse (about 2 miles from the main Lancaster office). With support from these combined resources, the law enforcement component will demonstrate an increase in the apprehension of gang members in the target community.

# **Identifying Gang Crime by Type**

There are 175 active gangs within the Antelope Valley (approximately 112 gangs in Lancaster station's jurisdiction and 63 gangs in Palmdale's) When compared with gangs in the urban areas of the L.A. basin, the gangs in the Antelope Valley tend to be smaller (5 to 20 members), more distributed, and duplicated (same gang in multiple desert communities). Crimes committed by Antelope Valley gangs in 2005 are delineated below. This summary of gang crime in the target area is from CALGANG, 2005.

CALGANG Overview	Palmdale		Lancaster		Entire
	Station	%	Station	%	Target Area
Homicide	2	20%	8	80%	10
Felonious Assault *	89	52%	82	48%	171
Misdemeanor Assault *	18	32%	39	68%	57

Rape/Attempted rape	3	100%	0	0%	3
Shooting into inhabited Dwelling	6	40%	9	60%	15
Robbery *	25	48%	33	52%	58
Kidnapping	6	86%	1	14%	7
Battery/Assault on Officer	2	25%	6	75%	8
Arson	0	0%	0	0%	0
Witness Intimidation	8	50%	8	50%	16
Narcotics Use	37	41%	53	59%	90
Narcotics Possession	107	35%	201	65%	308
Narcotics Sales	38	22%	134	78%	172
Total Narcotics Crime *	182	32%	388	68%	570
Weapons Violations *	151	000/	044	040/	200
	151	39%	241	61%	392
Burglary *	25	32%	54	68%	79
Grand Theft Auto *	33	41%	48	59%	81
Receiving Stolen Property *	20	24%	63	76%	83
Other Felony Sex Crimes	0	0%	1	100%	1
Vandalism	63	49%	65 4	51%	128
Other Crimes	326	33%	650	67%	976
Total Non-Narcotics Incidents	446	39%	695	61%	1,141
Total Narcotics Incidents	105	36%	185	64%	290
				·	
Total Gang Incidents	551	39%	880	61%	1,431
Gang vs. Gang	16	50%	16	50%	32
Drive By	9	69%	4	31%	13
Total In-Custodies	553	36%	996	64%	1,549

Total Violent Felonies **	194	45%	236	55%	430

Presented data suggests that assaults, narcotics, weapons violations, and various forms of burglary (\*) are the leading crimes for local gangs. Additionally, it is worth noting that about 27% of all in-custodies (gang arrests) are associated with a violent felony (\*\*).

# Staffing, Supervision & Coordination

All law enforcement staff participating in grant-related activities will be overseen by the current AV-GVS Sergeant / Supervisor, Derek Yoshino. The activities of this nine-member GVS team (which will be the law enforcement component of the new project) will be highly coordinated with the other four primary components in the AV-GVS Program. The Sergeant will assist station executive staff in the management of the AV-GVS Program for the LASD, and these activities will be coordinated directly with the Palmdale station. He will conduct briefings, attend OCC meetings, and confer at least weekly with field and/or management representatives from each of the two participating LASD stations. Sergeant Yoshino will be supervised by Lt. Fredericks.

# **Gang Sweeps (Apprehension Activities)**

Our plan includes aggressive suppression and apprehension activities of the OSS gang unit with planned gang sweeps (community wide). This locally tested strategy has been proven effective within the target area. These gang sweeps address the broad distribution of a gang's membership across several cities, the partnering of two or more gangs in criminal intimidation efforts, and ensures apprehension of the most serious gang offenders. The staffing plan will ensure that trained and experienced OSS gang deputies who work in the target area are available for the project's planned "gang sweeps" and other gang member apprehension activities. These gang sweeps will be above and beyond the activities of the nine-member OSS gang unit already committed to the AV-GVS Program. Within the budget, we have planned for approximately 12 full day gang sweeps to be added to the GVS Program per year (about 1 per month). To ensure adequate sworn personnel for these unannounced apprehension events, the gang sweeps will include personnel from the gang units, station investigators, patrol deputies, and other sworn personnel.

### **Crime Analysis**

Both the Lancaster and Palmdale stations are committed to maintaining crime analysis capabilities and focused gang-related activities in the target community. The current gang unit receives direct support from two Crime Analysts, two Input Clerks, and over \$80,000 in Station computer equipment. One of the Crime Analysts is assigned solely to the analysis of gang crime and activity. He/she will have access to all the Department's database materials, including CALGANG and other National, State, and local programs. He/she will receive arrest, reported crimes, stolen property, and CALGANG system information. The services of the Gang Crime Analyst will enhance the AV-GVS effort by giving Gang Investigators timely, accurate, and appropriate crime information. In addition, the GVS Sergeant will meet at least weekly with the assigned Hardcore Gang Prosecutor. He will discuss potential and completed case dispositions. The individual GVS Investigators will be required to submit information as to case disposition on their case monthly tracking report. Investigators will maintain consistent communication with the assigned Prosecutor to accomplish this mandatory responsibility. The issue of case disposition and crime analysis assistance will be at OCC and LCC meetings.

# Program Objective #2: Street Terrorism Enforcement and Prevention (STEP) Act Coordination

To assist the District Attorney in the prosecution of individuals identified as members of a criminal street gang and to ensure that they are pursued to the full extent of the law, the law enforcement component will prepare specified documentation pursuant to P.C. § 186.22. The OSS gang unit deputies (assigned to both the Lancaster and Palmdale stations) will use compiled gang information to generate a supplemental report validating that the individual is a member of a criminal street gang. This report will be attached to any documents submitted to the District Attorney when seeking a complaint or indictment. This supplement report shall contain, at a minimum:

- A summary of those predicate offenses establishing the pattern of criminal gang activity as
  defined in P.C. § 186.22. The report will identify the criminal street gang and provide a
  summary of predicate offenses in support of the criminal street gang to which the charged
  individual was associated;
- 2. An overview of the subject criminal street gang itself; and

3. A summary of the facts of the case, including the agency case number; name of each defendant convicted and the charges under which he/she was convicted; the names of associates convicted along with the expert opinion that the convicted defendant is a member of the subject criminal street gang; and expert opinion that the predicate offense is "gang related".

This objective will be measured by the following activities:

- 2a. Number of gang-related cases referred for prosecution.\_\_480\_
- 2b. Number of apprehended gang members prosecuted. 310
- 2c. Number of apprehended gang members adjudicated.\_\_\_\_48

Reader's note: Of the gang-related cases referred for prosecution, currently about 65% of apprehended gang members are prosecuted and 10% are adjudicated. The figures are based on these percentages, and therefore, based upon current experience.

A local example of the application and use of the STEP Act is a case in which three "Pacoima Crazy Boys" gang members shot at a victim after an argument at school. One of the gang members challenged the victim to a fist fight. Once the fight started to go against the gang members, his associates produced a handgun and attempted to shoot the victim. By using the STEP Act, the shooter received 15 years, one suspect received eight years, and the other suspect received six months with five years probation. This is also an example of inter-agency cooperation available under the STEP Act between the components, and the increased effectiveness of local gang apprehension activities.

#### **Further Applying The STEP Act**

The project's assigned Hardcore Gang Prosecutor (a specially trained grade III Deputy District Attorney) will work with all OSS Gang Investigators from the target area. The OSS Gang Investigators will identify the most active gangs within the Antelope Valley, and will additionally provide the names of the members within each problem gang. Gang Investigators will submit crime reports and certified court copies on the conviction of each gang member within these problem gangs, and identify the crimes that were committed by these members to benefit the gang. This will identify the predicated acts needed to substantiate the 186.22 Penal Code and to apply the STEP

Act to illegal activities of these problem gangs. Progress for STEP petitions will be evaluated at each OCC and LCC meeting.

# PROCEDURAL CRITERIA FOR VALIDATION OF GANG-INVOLVED INDIVIDUALS Pursuant to Penal Code § 186.22

The following criteria are currently used by GVS Deputy Sheriffs, Prosecutor and Deputy Probation Officer to validate an individual as "gang-involved" for the purpose of filing charges under Penal Code Section 186.22.

- 1) The individual has admitted to being a gang member or associate; or
- 2) A combination of two or more of the following criteria must be established:
- a) The individual has been arrested with known gang members for offenses known to be consistent with gang activity;
- b) The individual has been identified as a gang member or gang associate by a reliable informant or source;
- c) The individual has been identified as a gang member or associate by an untested informant and this information is corroborated by independent information;
- d) The individual has been seen affiliated with documented gang members;
- e) The individual has been seen displaying gang symbols and/or hand signs;
- f) The individual has been seen frequenting gang areas;
- g) The individual has been seen wearing gang attire; and/or
- h) The individual is known to have gang tattoos.

# GANG VIOLENCE SUPPRESSION

# **MULTI-COMPONENT PROGRAM**

# COMPONENT OBJECTIVES AND ACTIVITIES

	LAW ENFORCEMENT COMPONENT
x	PROSECUTION COMPONENT
	PROBATION COMPONENT
	PREVENTION COMPONENT
	EDUCATION COMPONENT

# PROSECUTION COMPONENT

# **Mandatory Objectives**

This component focuses on the vertical prosecution of violent gang offenders by specialized prosecutors while protecting cooperating witnesses from intimidation or retribution by gang members or associates. Vertical prosecution is a method by which a specialized prosecutor or team of prosecutors will personally conduct prosecution from arraignment to sentencing. The authorizing legislation, P.C. § 13826.2, specifies the four characteristics each GVS prosecution component must contain:

- Vertical prosecution, whereby the prosecutor who makes the initial filing or appearance in a gang-related case will perform all subsequent court appearances on that particular case through its conclusion, including sentencing phase, rather than having several prosecutors sporadically involved in the case;
- Highly qualified investigators and prosecutors assigned to gang-related cases;
- Significantly reduced caseloads for investigators and prosecutors assigned to gang-related cases; and
- Coordination with law enforcement agencies to protect cooperating witnesses from intimidation or retribution by gang members or associates.

The legislation, P.C. § 13826.3, also specifies the criteria by which GVS prosecution units must make case selection. For the unit to accept a case, an individual must be under arrest for the commission or attempted commission of any gang-related violent crime where the individual is a known gang member, and has history of prior criminal activity.

For each objective below, provide the information requested and include a narrative response, as specified.

# **MANDATORY OBJECTIVES**

# <u>Prosecution Objective 1: Street Terrorism Enforcement and Prevention (S.T.E.P.) Act</u> Prosecutions

This objective will enhance and increase the prosecutor's abilities in the selection, criteria, filing supplementary offenses reports validating "criminal street gang membership", and "criminal street gang validation" as codified in Section 186.22 of the Penal Code. The GVS Unit must establish policy and procedures by which the prosecution and law enforcement components will collectively operate for successful vertical prosecution (P.C. § 186.22). This objective will be measured by the following activities:

1a. Number of gang defendants convicted pursuant to P.C. § 186.22. 15

1b. Number of gang defendants sentenced to incarceration with gang-related enhancements under P.C. § 186.22. 15

Narrative: Describe how the prosecutor will pursue gang-related enhancements under the STEP Act.

Describe the collaborative policy between the law enforcement and prosecution components regarding P.C. § 186.22 related cases. Describe how feedback to and from the District Attorney's Office will be maintained. Retain a copy of the prosecution and law enforcement components' policy and procedures.

# <u>Program Objective 1 Narrative: Street Terrorism Enforcement and Prevention (S.T.E.P.) Act</u> <u>Prosecutions</u>

The Los Angeles County District Attorney and Los Angeles County Sheriff will review and, if necessary, revise their existing policies, procedures and criteria used to validate gang-involved individuals referred for criminal filings. These policies, procedures and criteria will be reviewed and adopted by the executive-level representatives of each agency who make up the grant's Local Coordinating Committee.

The Antelope Valley GVS Prosecutor has been specially trained, and will continue to receive training, geared toward the prosecution of S.T.E.P. Act cases. As needed, he will advise the law enforcement personnel with whom he works regarding the specifics and effects of the S.T.E.P. Act.

In conjunction with the Sheriff's Department and other local law enforcement agencies, the Antelope Valley GVS Prosecutor will pursue cases against validated gang members who violate S.T.E.P. Act provision and will, in addition, file S.T.E.P. Act enhancement allegations when deemed appropriate. The Antelope Valley GVS Prosecutor will be filing his own cases and vertically prosecuting them. This will ensure that only proper, provable charges are filed against identified gang members. The assigned deputy will make sure that investigators have, at filing, or promptly gather thereafter, the necessary documents to prove the S.T.E.P. Act allegations in court. In this way, the grant will successfully utilize the powerful prosecution tool created by the S.T.E.P. Act.

To achieve the project's suppression goals, the Antelope Valley GVS Prosecutor will have frequent contact with the assigned gang deputies from the Los Angeles County Sheriff's Department, Lancaster and Palmdale stations. In addition, the Antelope Valley GVS DDA will maintain open lines of communication with the Los Angeles County Probation Department to keep abreast of any developing tensions between rival gangs, either ongoing or newly established. This effort and communication will result in increased cooperation and sharing of information between local agencies and will contribute to a more focused and complete suppression effort throughout the entire Antelope Valley area.

#### Program Objective 2: Reduce Prosecutor Caseload

The reduction of the Antelope Valley GVS Prosecutor's average caseload, in comparison to the average caseload of other felony prosecutors in non-vertical prosecution units, will aid in the success rate of gang-related case prosecution. This objective will be measured by the following activities:

2a. The average caseload of non-vertically prosecuted felony cases by non-GVS unit prosecutors. 110 per year

- 2b. The average GVS unit project caseload. 25 cases per year
- 2c. Number of gang-related cases referred for prosecution. 30
- 2d. Number of gang-related cases prosecuted by GVS attorney. 25

Narrative: Describe how the GVS unit will maintain a reduced caseload. Discuss the types of cases referred for prosecution.

# Program Objective 2 Narrative: Reduce Prosecutor Caseload

A reduced caseload is the key essential element to the success of the prosecution component of this grant. A reduced caseload allows the grant deputy sufficient time to prepare each case. This is important because of the complex issues and witness problems inherent in all gang-related cases.

Prosecutors assigned to the Hardcore Gang Division are strictly limited in the number and type of cases they prosecute. The Antelope Valley GVS Prosecutor's caseload will consist only violent gang crimes, including murders, within the grant's specifically defined geographic area. The Antelope Valley GVS Prosecutor's resulting caseload, compared to the average line prosecutor's will be drastically reduced.

#### Program Objective 3: Sentence Length

Increases the length of sentence/commitments and the ratio of maximum sentence/commitments in cases prosecuted. This objective will be measured by the following activities:

3a. Number of defendants convicted of the most serious charge, and who received the most severe sentence for that charge. 8

3b. Number of defendants convicted on a lesser charge and who received the most severe sentence for that charge. \_\_10\_\_

3c. The Average length of sentence. Average: 10 years in state prison

Narrative: Describe how the project prosecutor(s) will seek enhanced sentences or commitments.

# **Program Objective 3 Narrative Sentence Length**

The efforts of the project deputy described in these Program Objectives will also be effective in seeking enhanced sentences and/or commitments.

Since the assigned deputy will have training and experience in gang cases, he is more knowledgeable regarding the applicability of charges that will result in the lengthiest sentence. The assigned deputy will aggressively file cases and will seek the maximum appropriate sentences. Penal

Code section 186.22 allegation (S.T.E.P. Act allegations) will be filed in all cases in which the elements can be proved.

The assigned deputy will have sufficient gang prosecution experience and will be well versed in the appropriate charges to file and in each defendant's prior criminal history and gang involvement. This will allow the deputy to knowledgeably and forcefully argue for enhanced sentences and commitment time. The prosecutor will emphasize these points in sentencing memoranda which will, in addition, demonstrate the commitment of the prosecutor to his case and will provide documented reasons for the appropriateness of increased sentences. This information, combined with evaluations by the probation department, will prove to bench officers that the targeted defendant is a true threat to the safety of the community and deserving of a severe sentence.

## **Program Objective 4: Witness Protection**

The District Attorney's Office must work with law enforcement to develop a procedure to protect cooperating witnesses from intimidation and retribution in gang-related cases. This objective is measured by the following activities:

- 4a. Number of witnesses reporting intimidation in gang-related cases.\_\_12
- 4b. Number of witnesses provided with protection services. 5

Narrative: Describe how these witnesses were intimidated, and how they will be protected. Describe how feedback to and from t he law enforcement component will be maintained.

## **Program Objective 4 Narrative: Witness Protection**

Intimidation of witnesses is an unfortunate, and sometimes tragic, reality in the prosecution of gang-related crimes. Protecting witnesses is a priority for the project prosecutor. Whenever there is any indication of a legitimate threat against a witness, immediate steps will be taken to ensure the safety of the witnesses. The Los Angeles County District Attorney's office has Victim Services Representatives (VSRs) assigned to most courthouses throughout the county, including the Antelope Valley courthouse. The VSRs are trained to assist and educate victims and witnesses in issues, which can arise at any time throughout the case. The assistance that they offer includes: referring witnesses to appropriate services, providing emotional support, and advising them of their rights, including the

right to relocation, if necessary. The VSRs become involved early on in a case, since they have regular contact with the local law enforcement agencies and often act as liaisons between the agencies and the victims and witnesses. In addition to providing important information to victims and witnesses, the VSRs' contribution in gang-related cases is invaluable because the witnesses have an immediate connection to someone who is knowledgeable, accessible, empathetic and helpful.

The Antelope Valley GVS Prosecutor will request that investigator follow-up with witnesses and victims to ensure that they are not being threatened and to allow appropriate steps to be taken if they are. The Antelope Valley GVS Prosecutor makes sure that witnesses and victims have contact numbers for both the investigators and the deputy, and are advised to call if concerns arise. Often a victim or witness feels threatened merely because gang members are involved. Since the Antelope Valley GVS Prosecutor's caseload is reduced, and since he has training specifically dealing with reluctant, endangered and /or intimidated witnesses, he is able to develop a relationship with the witnesses.

The Antelope Valley GVS Prosecutor and Lancaster and Palmdale Sheriff's Deputies will follow the witness relocation policies established by the Los Angeles County District Attorney's office. The District Attorney's Bureau of Investigation, through the California Witness Protection Program, provides funds to enable law enforcement to protect witnesses in criminal cases, with priority given to witnesses in gang cases.

Witness intimidation cases are aggressively prosecuted and the most severe sentences are sought. The benefits from this practice are considerable: 1) intimidation in the immediate case ceases 2) witnesses in that case feel safer, 3) the community is imbued with a sense of security, and 4) gang members will be deterred from future acts of intimidation.

Additional steps that are routinely taken to ensure witness safety include: redacting witnesses' addresses, telephone numbers and identifying information (driver's license numbers, social security numbers, dates of birth, etc.) from police reports; providing transportation to and from the courthouse, and armed escorts to and from the courtroom; and asking the judge in open court on the record to order defendants not to have any contact, direct or indirect, with victims or witnesses.

An example of the type of the type of intimidation that witnesses have to endure in two recent cases prosecuted by a current GVS Prosecutor in the Antelope Valley. In the case <u>People v. Norman</u> (MA027565), the victim was murdered by a gang member who had been seeing his daughter. While the case was being prosecuted, the victim's family home (where the witnesses lived) was burned down. Sheriff's deputies suspected that gang members had committed the arson to intimidate the witnesses. As a result, the witnesses were relocated and later testified in the successful jury trial.

In the case <u>People v. Medina, Vallejo, Falcon and Marron</u> (MA028151), gang members became involved in a fight with the victim and shot the victim to death. The eyewitness to this murder became so fearful and intimidated that he fled to Nevada. As a result, the witness and his family have been relocated. This case is currently pending trial.

#### **Program Objective 5: Pretrial Release**

Prior to trial/hearing, prosecutors shall resist the release of a charged defendant. This objective will be measured by the following activities:

5a. Number of defendants, including minors, in continuous custody through case completion. <u>25</u>
5b. Number of defendants, including minors, not in continuous custody through case completion. <u>2</u>

Narrative: Discuss the agency's plan to resist defendant's/minor's release from custody prior to trial/jurisdictional hearing.

## **Program Objective 5 Narrative: Pretrial Release**

The Antelope Valley GVS Prosecutor has received specialized training in gangs and gang crimes, including Penal Code Sections 186.22 and 12022.53, as well as the additional gang-related criminal statutes which took effect with the passage of Proposition 21 on March 7, 2000. Proposition 21 is a powerful tool in the Antelope Valley GVS prosecutor's arsenal. It increases the potential sentences for certain crimes committed for gang purposes. Consequently, bail schedule amounts for those offenses are also increased. The Antelope Valley GVS Prosecutor will utilize these statutes to aggressively, yet appropriately file, the most severe charges supported by the facts, and argue forcefully against the pre-trial release from custody of gang defendants.

In addition to specialized training and experience in gang cases as well as the specific gangs and gang members active in the target area, the Antelope Valley GVS Prosecutor will have the support

of Sheriff's deputies who can access information in the computerized targeting and tracking system which catalogues gang members (CAL Gangs). Therefore, in every case the Antelope Valley GVS Prosecutor will have both the knowledge and the ability required to persuasively argue to convince the bench officer that the defendant of minor poses a significant threat to the community and should not be released.

## Program Objective 6: Reduce Plea-Bargaining

6a. Number of defendants/minors with cases completed by:

Prosecutors shall try to eliminate or reduce the use of plea-bargaining. This objective will be measured by the following activities:

Trial: \_\_12 \_\_\_

Dismissal: \_\_2 \_\_

6b. Number of defendants/minors with cases completed by:

An open/straight plea: \_\_2 \_\_

A plea bargain by the court or prosecutor: \_\_20 \_\_

6c. Number of defendant/minors with cases completed by:

A plea to the most serious charge: \_\_7 \_\_

A plea to a lesser charge: \_\_13\_

Narrative: Discuss the agency's plea bargain policy in regards to gang-related cases.

# Program Objective 6 Narrative: Reduce Plea Bargaining

Plea bargains will only be sought when there are serious weaknesses in the prosecution case.

The Antelope Valley GVS Prosecutor has several important tools, not available to line prosecutors, which aid in the reduction of plea bargains:

First, the Antelope Valley GVS Prosecutor is experienced in trying gang-related cases and carries a caseload consisting solely of gang cases. Thus, the Antelope Valley GVS Prosecutor will not be daunted by the problems inherent in gang cases, which a regular deputy might presume to be insurmountable.

Second, the Antelope Valley GVS Prosecutor will vertically prosecute his cases. Vertical prosecution dramatically improves cases and reduces the need to seek plea bargains. With vertical

prosecution, the project deputy can work in collaboration with the investigator to strengthen the case even before filing. The Antelope Valley GVS Prosecutor will be familiar with each case's factual difficulties and any witness problems at the filing stage; thus, any obstacles to successful prosecution can be resolved or reduced in most cases.

Finally, the Antelope Valley GVS Prosecutor will carry a smaller caseload and will be able to devote more time to the preparation to each case. The more thoroughly prepared a case is, the more successful the prosecution will be. This will further reduce the need to offer plea bargains.

A copy of the Los Angeles County District Attorney's policies regarding settlement of: (1) felony cases, (2) "three strikes" cases and (3) special circumstances murder cases and (4) gang-related violent felony cases may be found in the appendix. These policies are taken from the department's Legal Policies Manual, revised April 2005.

# GANG VIOLENCE SUPPRESSION

# **MULTI-COMPONENT PROGRAM**

# COMPONENT OBJECTIVES AND ACTIVITIES

	LAW ENFORCEMENT COMPONENT
	PROSECUTION COMPONENT
x	PROBATION COMPONENT
· .	PREVENTION COMPONENT
	FOUCATION COMPONENT

# **Probation Component**

The Probation Component of the Antelope Valley GVS Program will focus on the intensive supervision of identified gang members on probation in order to ensure the enforcement of their conditions of probation. The Los Angeles County Probation Department will be responsible for the implementation of the Probation Component. The agency has established intensive supervision units, which concentrate efforts and resources on individuals identified as gang members, in accordance with both established local selection criteria and statute.

The Los Angeles County Probation Department (LACPD) will re-assign a Specialized Gang Supervision Program (SGSP) Deputy Probation Officer (DPO) II to the AV-GVS Program who will: (1) Interact with other funded components and the courts to ensure a comprehensive and coordinated effort; and (2) Implement and sustain service activities which will address all mandatory objectives for the Probation Component.

## Program Objective 1: Reduce Probation Officer Caseload

The assigned SGSP DPO will meet the following standards: experience in validating P.C. § 186.22 charges and allegations as an expert. The threshold of an expert is: (1) the expert has had conversations with members of the defendant's gang, (2) the expert has had conversations with rival gangs, (3) the expert personally investigated gang crimes, and (4) the expert has reviewed information from other officers, department, records, and documents. This objective will be measured by the following activities:

- 1a. The average caseload of non-GVS unit probation officers. 75 to 90
- 1b. The average GVS unit project caseload. 25
- 1c. The project average number of contacts during each monthly period between the GVS unit probation officer and each probationer. 4

The SGSP DPO caseload will be reduced to 25 probationers. The LACPD has developed written criteria and procedures to determine which probationers will be assigned to the GVS Program.

These criteria and procedures have already been applied to past GVS Programs within the County of Los Angeles, and therefore, are firmly established and practiced.

Narrative: Describe the structure and operation of the GVS unit. Describe how the GVS unit will maintain a reduced caseload.

The SGSP DPO will be housed within the Lancaster station along with the supervising GVS Sergeant and OSS gang unit deputies. Because of the shared office, there will be immediate coordination between the law enforcement component and probation component of the AV-GVS Program. The staffing of the Probation component will consist of one funded Specialized Gang Supervision Program (SGSP) Deputy Probation Officer (DPO II) who will report to the Probation Director stationed in the Antelope Valley area. In addition to having frequent contact with representation of the other components of the AV-GVS Program, the SGSP DPO will maintain daily contact with each station's unit, street patrol officers, Operation Safe Street (OSS), GET (Gang Enforcement Team), and Sheriff school deputies. The DPO II will also coordinate his activities regularly with the assigned vertical Hardcore Gang Prosecutor, school-based DPO,s in the Antelope Valley, a second SGSP DPO at the Palmdale station, AVUHSD staff from the high schools, and UCAN counseling staff.

The operation of the GVS unit will consist of the DPO's daily interaction with law enforcement in an ongoing effort to reduce gang violence in the targeted area. Because the Antelope Valley is a large rural area, the assigned SGSP DPO's primary supervision will be hard-core adult gang probationers in the Lancaster community. This measure will maintain the high level of focus and intensity required in the supervision for those cases.

To ensure the project's ability to implement GVS activities to the entire Antelope Valley, other hard-core adult gang probationers identified from outside the Lancaster community (but within the Antelope Valley) will be assigned to and supervised by other Probation Department staff (including an SGSP DPO at the Palmdale station which is funded by municipal resources). Also, all related juvenile cases will be supervised primarily by School DPO,s and other juvenile-focused DPO,s assigned to the Antelope Valley.

The assigned SGSP DPO will provide probation services such as intensive supervision, and identify adults who are on probation in the project's target area. SGSP DPO will verify their status in regards to the level of their gang activity. Any violations will be coordinated with appropriate LACPD staff and dealt with swiftly and in coordination with other GVS components, as appropriate. In addition, the SGSP DPO will ride along with the Sheriff during evening sweeps of the targeted area and help detain probationers who are causing problems or have violated their probation. SGSP will also assist law enforcement with search warrants, help bring probationers to court, and testify when necessary.

The SGSP DPO will maintain a reduced caseload of 25 active gang probationers. A reduced caseload will allow the SGSP DPO sufficient time to focus on his or her primary cases. This will allow him or her to interact with probationers on a more consistent basis, and it will allow him or her to participate in other duties with Sheriff's deputies. With the ability to maintain a reduced caseload of 25 active probationers, the SGSP DPO's effectiveness will be highly focused and maximized, while being supported by the broader system of probation resources (e.g., school DPO's juvenile DPO's and SGSP DPO,s) within the Antelope Valley.

# **Program Objective 2: Enforce Conditions of Probation**

The SGSP DPO will recognize that coordination with law enforcement and prosecution components is critical for consistent enforcement of court-ordered conditions of probation. This objective will be measured by the following SGSP DPO activities:

- 2a. Number of GVS probationers returned to court for violating conditions of probation. 10
  2b. Number of GVS probationers with gang specific conditions of probation ordered by the court. 25
  2c. Number of GVS probationers without gang specific conditions of probation ordered by the court. 15
  2d. Number of youth whose probation has been violated as a result of a truancy violation. 1 per month.
- 2e. Number of youth whose probation has been violated as a result of a curfew violation. <u>3</u> per month.

  Narrative: Describe the coordinated efforts to enforce conditions of probation. Identify which conditions require a disproportionate amount of your time to enforce.

With the SGSP DPO housed within the Lancaster station along with the supervising GVS Sergeant and gang deputies, there will be immediate coordination between the law enforcement

component and probation component of the AV-GVS Program. Also, the AV-GVS Prosecutor is housed in the Antelope Valley courthouse (within 3 miles of the station), but is readily available to coordinate with DPO and law enforcement about specific target conditions identified within court orders. Other coordinated efforts to enforce conditions of probation are as follows:

- 1. Ride-alongs and sweeps with local law enforcement.
- 2. Daily meetings with school DPO,s and school-assigned Sheriff for data sharing and gang abatement strategy development.
- Frequent contact with UCAN to ascertain attendance of GVS participants at counseling/community service programs.
- 4. Contact with community service programs.
- 5. Face-to-Face review with probationers.
- 6. Copies from law enforcement of telephone numbers, addresses, and conditions of probation, particularly those for curfew, gang, and search and seizures.
- 7. Job referrals for probationers.

The DPO will also maintain a cooperative working partnership in the multi-disciplinary approach to suppression by attending monthly OCC meetings. Service coordination will be enhanced by consistent information sharing. LCC meetings (4 times per year) will be attended by the assigned DPO's supervisor (Jeri Davis), located in the Antelope Valley courthouse.

# **GANG VIOLENCE SUPPRESSION**

#### **MULTI-COMPONENT PROGRAM**

# **COMPONENT OBJECTIVES AND ACTIVITIES**

·	LAW ENFORCEMENT COMPONENT
	PROSECUTION COMPONENT
· .	PROBATION COMPONENT
X	PREVENTION COMPONENT
	EDUCATION COMPONENT

# **Prevention Component**

The Prevention Component will focus on the prevention and intervention of potentially violent gang activity through communication and mediation with gang members in the community. As stated in P.C. § 13826.6, a community-based organization (CBO) is defined as a non-profit operation established to serve gang members, their families, schools, and the community with programs of community supervision and service that maintain community participation.

The agency responsible for implementing the Prevention Component is the United Community Action Network (U-CAN). U-CAN is a private, non-profit organization located in the Antelope Valley, and serves youth and their families from Antelope Valley communities. U-CAN staff currently provide juvenile diversion, gang intervention and prevention, education, counseling and other community services to youth and their families. Referrals to the agency are made by law enforcement, Probation, local school districts, the courts, and other community service agencies. U-CAN staff currently work with individual schools and their personnel. Project staff provide individual and group counseling interventions, parent education and family counseling, alternative activities and recreation for youth, a 12-step program, and other community-based services to individuals and families. Bilingual services (Spanish) for clients are currently available and provided within the agency, as needed.

Within the gang-focused prevention and intervention programs, pre-identified and referred atrisk and gang-involved youth and their parents are provided counseling, gang education, and referral services for opportunities leading to more constructive activities. One key focus of the agency's services is to support (emotionally, socially and educationally) the participation of witnesses to gang crimes. It is because of these capacities and experiences that U-CAN is qualified to implement the proposed Prevention Component activities under the expanded AV-GVS / Multi-Component Program.

Dr. Billy Pricer, the agency's Director, will directly participate on the LCC and OCC within Antelope Valley Gang Violence Suppression Program. U-CAN presents the following plan, framework and

related service activities for meeting each mandatory objectives within OES's RFA related to the Prevention Component.

## **Program Objective 1: Counseling**

Counseling services will be available within the target community for referred youth, including services for gang-involved and at-risk- youth and their families. Counseling services can assist in resolving issues such as interpersonal conflicts, socialization deficits, and low-self-esteem. These effects are accomplished by providing a therapeutic environment that offers services from experienced counselors. Objective 1 will be measured by the following activities:

1a. Number of youth provided individual counseling that were referred by the GVS
collaborative. <u>25</u>
1b. Number of families provided counseling that were referred by the GVS collaborative.
1c. Number of children and families provided counseling in a language other than English.
If so, what language(s)? _Spanish
1d. Total number of counseling sessions conducted. 625

#### Narrative (Objective 1)

Counseling services for the AV-GVS Program will be provided by three Counseling staff, each with a Ph.D. (non-licensed). These three U-CAN counseling staff each have over six years of counseling experience with the current GVS target population. As a team, they will be responsible for individual, group, parenting education, and family counseling services provided within the Prevention Component. Intake, counseling sessions, group supervision, group education and case management will be provided for all GVS clients by these three counseling staff. For the AV-GVS Program, all counseling and mediation services will be available in English and Spanish.

#### Staffing

The agency's Director (Billy Pricer, Ph.D.) is a retired Deputy Sheriff from the L.A. County Sheriff's Department. The second counselor (Debbie Pricer, Ph.D.) has also worked in the field of

Behavioral Science and job placement. The third counselor (a Ph.D.) has over 10 years of experience as a case manager with the Department of Children and Family Services.

The agency also has a staff of Masters Level Trainees, who are under the supervision or direction of one of the three counselors (a Ph.D). The Prevention Component will be supported by two of the Counseling Trainees, who will work in group education settings (e.g., the CHOICES Program) with youth and parents. The Counseling Trainees will also facilitate social and recreational activities, and support the on-site mentoring program on Wednesday evenings at U-CAN's "180 Club Night". Supervision will be provided to Counseling Trainees (weekly) by the U-CAN Counseling staff.

U-CAN's office staff will be responsible for supporting counseling services by ensuring client pre-intake information is collected, providing referral information to clients, providing general office support, client scheduling, providing phone support, and completing all monthly GVS project reporting regarding services units provided within the Prevention Component.

All youth referred from the GVS Program will have the opportunity to participate in U-CAN's "180 Club Night" with the mentors and Counseling Trainees.

#### **GVS Plan**

The U-CAN counseling services planned for the AV-GVS Program is supported by several modalities, including: individual counseling for youth; individual counseling for parents; group education and counseling for both parents and youth; and conjoint family counseling.

Project staff target counseling services to at-risk or gang involved youth, 8 to 17 years of age (both male and female) who are referred from the GVS Program. Target youth will have been identified as gang members and/or at-risk for gang membership within the referral from school districts, law enforcement, Probation, the Courts and/or other service providers. Upon referral, counselors will initially evaluate the parents and child, and administer computer assisted psychological testing. Those evaluations that indicate severe psychopathology, developmental delays, educational delays or severe family problems will be examined in more depth by the U-CAN counseling staff for determination of specific case management or referral to other resources. If an intake is determined appropriate, a case plan will be developed and the youth and parent (together) will begin the CHOICES Program.

For youthful offenders, the juvenile arrest record and the severity of the crime will be considered by all partner components, and diversion will be provided (if possible), to ensure that the youth can stay in school and within the local community, while receiving services within the program. Referrals will be received from all GVS partners.

## **CHOICES Program**

All referred gang youth and parent participants will begin prevention / intervention activities by attending a 16-week (2-hrs.per week) CHOICES Program which consists of both group and therapeutic counseling focused on reducing behavioral and social problems at home, in school, and in the community. We will serve at least 50 GVS-referred families with CHOICES program. CHOICES focuses on identifying the initial reasons for anti-social behavior (e.g., peer pressure, abuse or neglect by parents, learning disabilities). The sixteen-week CHOICES program curriculum offers specific instruction in:

- 1. Coping Skills
- 2. Anger Management
- 3. Communication
- 4. Self-image
- 5. Goal Setting
- 6. Conflict Resolution Skills
- Recognizing Drug and Substance Abuse
- 8. Gang Recognition and Prevention
- 9. Clothes and Music
- 10. Adventures in Attitude
- 11. Discipline and Boundaries
- 12. Denial
- 13. Choices and Consequences
- 14. Premature Sex (Dangers)
- 15. Parenting Skills (Adult & Teen)
- 16. What's Next (exit evaluation & possible transition to individual counseling)

The CHOICES program will be provided weekly (Tuesday evenings) through the year, and will include participation for both youth and their parents. The CHOICES Program is flexible, as it allows participants to begin the program at any education segment (e.g., week 1, week 9, week 13). Youth participants will work in the CHOICES Program with their own gender, and parents participate in a group of adults. Because of this, the CHOICE Program is eventually divided into 4 groups each session, including: adolescent males, adolescent females, parents and Spanish speaking only groups. Each session is facilitated by a U-CAN Counselor with some support and facilitation provided by Counseling Trainees. As participants become more aware of the issues impacting their family through their CHOICES participation, the case plan of the family may be adjusted. In these cases, the parent and/or youth may begin individual counseling and/or conjoint (family) therapy.

#### Individual Counseling

Individual counseling will be provided to at least 25 youth and 25 parents (each), for up to 12 sessions. Conjoint (family) counseling may be used (as appropriate) as a tool to increase communication and mediation between a gang member and their family. We would expect to provide conjoint counseling to 25 families during the year.

## **Program Objective 2: Gang Awareness Education and Strategies**

Increased awareness for parents and community members on strategies to combat gang activities will assist in the intervention and prevention of gangs and gang activity. This objective will be measured by the following activities:

2a. Number of training sessions to be held for school and community groups. 6
2b. Number of school personnel, parents, and community members trained in gang awareness. 100

#### Narrative (Objective 2)

Community focused training will be provided in six separate events within the Antelope Valley on "Gang Awareness Education and Strategies". The overall goal for these training activities will be to create a better-informed public with a greater knowledge of gang prevention and intervention efforts.

Training events will be directly provided and implemented by U-CAN counseling staff, who will work in pairs at training events (e.g., two counselors per event). All three U-CAN counselors have several years of experience in implementing and providing "Gang Awareness Education and Strategies" in the target community. Training will be targeted for provision in multiple settings, including: public forums; school in service training; drug and gang awareness fairs; PTA meetings; service clubs; churches; and Neighborhood Watch meetings. To ensure a viable outreach effort for training events, UCAN will seek out multiple venues to publicize to community residents the importance of learning about "Gang Awareness Education and Strategies". Brochures, flyers and advertisements such as P.S.A's will be utilized in promotional efforts.

## **Program Objective 3: Role Models/Mentoring**

The activities supporting this objective include providing positive role models to youth and focus in the area of school tutoring, professional development, personal development, and/or community service. This objective will be measured by the following activities:

За.	Number of	of GVS y	outh to	receive	mentoring	after	school.	25	

- 3b. Number of adult role models to participate in the mentor program. \_\_\_\_5
- 3c. Number of student role models to participate in the mentor program. \_\_5\_\_\_
- 3d. Number of at-risk youth connected with community service activities and/or specialized educational programming as a result of the mentor/role model relationship. \_\_10\_

#### Narrative (Objective 3)

U-CAN will screen and recruit responsible, young adult mentors from local colleges. Adult mentors will also be screened and recruited from civic groups, service clubs, schools, and churches. Each potential mentor will need to complete an application, a formal screening and interview process with a U-CAN Counselor, and complete a background check (provided by the Sheriff's Department). All successful mentoring applicants will be trained by Counseling staff in both mentoring (including personal development skills, goal setting, self-image, attitude, etc.) and trained to work with GVS youth (by using the "Gang Awareness Education and Strategies" curriculum). The Director and two

Counselors, as a team, will determine and properly match each mentor with youth based upon personality, culture and interests. Scheduled supervision will be provided to Adult Mentors (bi-weekly) by the U-CAN Counseling staff. These sessions will provide coaching on developing trust-based relationships with the gang member mentees, the importance of the youth's diversion away from gang activities, supporting family process issues, and ensuring the mentee's continued involvement in school.

Additionally, U-CAN owns and operates a 17,000 sq. ft. facility that houses a full teen center with indoor sports courts, game rooms, video arcade, drama and band stage, snack bar, computer lab, outdoor batting cage and basketball court as well, as skate board ramps. These facilities will be used to provide an environment where mentors can interact with mentees in a secure and supervised setting. The facility will be available each Wednesday through the agency's "180 Club Night". At the "180 Club Night", there is on-site supervision of Counseling staff. Additionally, Counseling Trainees, who currently facilitate and oversee activities at the "180 Club Night", will be available to provide support to the mentors / mentees.

Within the agency's overall program, the "180 Club Night" is used as an incentive for participants who are doing a "180 in their lives" by moving from negative to positive social behaviors. Youth bands and dancing are part of the Club activity.

Finally, U-CAN has established policies regarding the standards for its mentors, including: "Mentors will be terminated immediately for any inappropriate behavior (i.e.; sexual advances, aggression, poor attitude, negative influence, use of profanity, alcohol, drugs or tobacco). Also, mentors will receive one warning for not keeping an appointment with youth, unless justified. The second unjustified missed appointment will result in a "termination" for the mentor.

#### **Optional Program Objective 4: Local Needs**

No optional objectives will be established during the first year of the expanded GVS project.

Based upon future LCC and OCC identified needs, objectives may be augmented to the Prevention

Component in future years of funding.

# **GANG VIOLENCE SUPPRESSION**

## **MULTI-COMPONENT PROGRAM**

# **COMPONENT OBJECTIVES AND ACTIVITIES**

· 	LAW ENFORCEMENT COMPONENT
·	PROSECUTION COMPONENT
	PROBATION COMPONENT
	PREVENTION COMPONENT
	EDUCATION COMPONENT

# **Education Component**

The AV-GVS Education Component will focus upon the implementation of prevention and intervention services within the Antelope Valley Union High School District (AVUHSD). We will utilize several resources to train students, school staff, and community members on the indicators of gang activity and appropriate responses. Mentoring activities will be developed and the collection of student and school level data will be enhanced.

#### **Primary Staffing, Management & Supervision**

The Antelope Valley Union High School District (AVUHSD) serves all high school students in the Antelope Valley target area, and has been a primary partner with Sheriff's Stations in the Palmdale and Lancaster communities. The AVUHSD will staff the Education Component with one Administrator or Administrative Intern, (hereby referred to as Administrator) who will be responsible for overseeing project activities at all eleven (11) participating AVUHSD high schools. The Administrator will coordinate activities within the Education Component in the northern Antelope Valley (primarily Lancaster), and in the south (primarily Palmdale). This credentialed staff member (who is pursuing or has obtained a Masters degree) will report directly to the AVUHSD's Director Of Pupil Services (Barbara Willibrand). To formally coordinate education activities with the other GVS components, the Director of Pupil Services will participate on the Local Coordinating Committee (LCC), and the Administrator will participate on the Operation Coordinating Committee (OCC)

#### **Increasing Program Coordination**

Within the AV-GVS Program, the Administrator will be the primary contacts between the Antelope Valley Union High School District and the agencies involved in the intervention and prevention processes. The Administrator may case manage and/or facilitate individual student service referrals to a community service provider within the AV-GVS Program. Referrals for intervention and prevention services will involve students who have been identified as being involved with or at-risk of being

involved with street gang membership or affiliation. Identification of such students will be made by members of the school faculty, school security, or School Liaison Deputies. The process for referring students to intervention or prevention services will involve monitoring students, monitoring gang-related disciplinary incidents, gang-related crime incidents (from the Los Angeles County Sheriff's Department), truancy rates, alcohol and drug abuse rates, and low-performing academic achievement rates.

A narrative is provided below for all mandatory objectives prescribed for the Education Component within the OES RFA.

## Objective 1: Target Area School Information (Mandatory)

School information will be tracked by suspension rates, expulsion rates, and GVS referrals of students to other agencies. It is recognized that the identification of negative patterns in student behavior may help direct efforts within the district and at individual school sites in prevention and intervention. Objective 1 will be measured for AVUHSD and its individual schools by the following:

1a. Report the target area suspension rate. \_\_4,315\_\_\_

1b. Report the target area expulsion rate. \_\_266\_\_\_

1c. Number of gang-related incidents reported to law enforcement. 182

1d. Number of GVS referrals made to other agencies. \_\_466\_\_\_

All presented school data is based upon the most recent full school year (FY 2004-2005).

Narrative: Describe the concerns in the target area schools regarding gang activity. Discuss what action will be taken.

#### **Objective 1 Narrative**

The AVUHSD clearly recognizes the need for students to not only be safe and secure while at school, but for students to have an environment where such factors need not be a concern. In enforcing Education Code § 35183 (including site level safety planning), the District has been committed to maximizing school safety.

#### **Problem Statement**

Despite many school successes, gang activity and gang recruitment are concerns for most AVUHSD school campuses. Current student / gang data suggests that about 400 new gang members are recruited from the high schools each year. In the 2005 school year, there were 182 gang-related incidents reported to school law enforcement. This problem is accentuated in the Antelope Valley by the movement and relocation of established gang members (and their families) from the Los Angeles basin. Also, because many formerly incarcerated offenders are gang members, the increases in the number of parolees in the Antelope Valley from the local State prison (currently over 3,500 parolees and growing) has exacerbated the problem of gang member recruitment and gang activity around the AVUHSD campuses.

## **Improving School Data Collection**

To directly address Objective 1, student behavioral and other school information will be tracked monthly by the assigned Administrative Interns, and data collection will be supported by several sources including attendance personnel, teachers, administrators, school liaison deputies, and a school investigator. At a minimum, school data will include suspension rates, expulsion rates, gang data, gang crime and incident data, and GVS referrals of students to other agencies. All school data will be collected and reported by school site, and aggregated for the entire district.

#### **Using Social Approaches in Data Analysis**

The identification of negative patterns in student behavior is frequently multi-dimensional. Current research on both gang member recruitment and at-risk youth (see Catalano & Hawkins, Communities That Care, 1994) suggests that risk and protective factors for youth can occur in multiple social domains (individual, family, peer group, school, and community). Because of this, analysis of student/youth information will include grouping data within its appropriate social domain.

#### Information Sharing

Through the School Liaison Deputy Program (which provides 10 School Deputies and 1 School Investigator to the AVUHSD schools), the local high schools, school district and Lancaster Station have established policies and procedures for inter-agency information sharing. These current policies and procedures support the sharing of both educational data (e.g., suspensions, attendance, expulsions,

and other student records) and citation and/or arrest information between the school district and local law enforcement. Under the AV-GVS Program, the School Deputies will continue to be responsible for collecting, aggregating and reporting campus crime data, gang activity, gang member information, and other related data. This information (including suspensions and other required indicators) will be collected monthly by the School Deputies, attendance personnel, and other assigned school site staff. It will also be provided monthly to the Administrative Interns for final aggregation and monthly reporting to the OCC.

## **Program Objective 2: Gang Violence Suppression Training (Mandatory)**

GVS Training provided to students, teachers, and administrators will aid in the prevention and intervention of gang activity in the schools. Objective 2 will be measured by the following activities:

2a. Number of GVS sponsored student assemblies. \_\_\_\_12\_\_\_

2b. Number of school staff trained in gang identification. \_\_\_\_600\_\_\_

2c. Number of gang awareness training sessions to be held for school and community groups. \_\_\_\_4\_\_\_

2d. Number of parents and/or community members who will receive gang awareness training. \_\_\_\_100\_\_\_

Narrative: Describe the types of training and who will be receiving gang awareness training. Explain who will provide the training and what issues will be discussed.

#### **Objective 2 Narrative**

The Antelope Valley Union High School District will implement a Gang Violence Suppression Training aimed at educating students, teachers, administrators, parents and community members. The AVUHSD will utilize both local school resources, experts of the AV-GVS Program, and School Liaison Deputies in implementation of this training.

## **Background On Training Resources**

The Antelope Valley Unified High School District (AVUHSD) currently contracts with the Lancaster Station for a law enforcement presence on its campuses through the School Liaison Deputy Program. All School Deputies (over 10 are assigned to Antelope Valley school sites) and a School Investigator are in the school community each day, and supervised by Lt. Steve Fredericks of the Lancaster Station. This last point is significant, as Lt. Fredericks is also responsible for supervising the AV-GVS Program for the station. Lt. Frederick's dual supervisory role increases the coordination of the School Liaison Deputy and GVS Programs. AV-GVS Program will build upon the School Liaison Deputy Program's capacities and resources. The School Liaison Deputy's activities focus upon campus juvenile crime, gang activity, student substance use and distribution, and the pre-delinquent behaviors of students (e.g., suspension and expulsion offenses, and illegal student behavior oncampus). School site personnel can refer students (and gang members) directly to school police for arrest (serious offenses) and/or a citation (minor offenses). Because the School Liaison Deputy's activities are an integral part of campus crime prevention, the School Liaison Deputies from the Lancaster Station who have been trained in the field of gang violence suppression will present the training.

#### **Targeting Training (Students)**

There will be a minimum of 12 student assemblies conducted during the year. This includes at least one GVS sponsored student assembly on each AVUHSD campus. It is a goal of the project to increase student awareness about campus safety, gang involvement, and gang activity. The student assemblies will provide positive reinforcement and motivation training that will encourage students to incorporate anti-gang and anti-drug behaviors and positive pro-social skills into their everyday lives. The assemblies will consist of a series of motivational speakers and/or multi-media presentations designed for students so they may effectively deal with school related problems by teaching and reinforcing desirable behavior, helping them confront and manage inappropriate behavior, teaching problem solving skills, and promoting successful behaviors.

## **Targeting Training (Teachers / Educators)**

School site personnel will be provided Gang Violence Suppression Training. These events may be provided at lunchtime (e.g., as in-service training) or before/after school. The GVS training curriculum will utilize the experts of gang suppression programs to train credentialed staff and classified staff associated with high schools within the local service area. The training curriculum will generally consist of a history of Los Angeles based gangs; Sociology of gangs; Gang awareness, identification, and reporting; Building rapport; Communicating with the identified gang affiliated students; School / Law enforcement partnerships; and other related topics.

## **Targeting Training (Community)**

School Liaison Deputies will also provide at least four (4) Gang Violence Suppression Training sessions in the general community (e.g., through service clubs, neighbor watch groups, and/or churches) with participation by at least 100 adult residents. The training curriculum will include a history of Los Angeles based gangs; a sociology of gangs; gang awareness and identification: reporting to law enforcement; and other related topics.

#### **On-Campus Investigator**

Within the School Liaison Deputy Program, the AVUHSD also retains the services of a School Investigator who investigates gang activity on campus, coordinates more serious gang cases with the investigative units of the Lancaster Station, and supports the current GVS Training on the high school campuses and will be a key resource for the Education Component's training events.

#### **Increasing Coordination**

All Gang Violence Suppression Training events (for students, teachers, and community members) will be supported by coordination from the Administrative Interns. The Administrative Interns will provide assistance with any additional event planning and scheduling, securing additional outside speakers or specialists for training, and ensuring that key program staff (e.g., Project LINK Coordinators, Adult Mentors) are trained annually in Gang Violence Suppression by LASD Deputies and other local experts.

# Program Objective 3: Role Models/Mentoring (Mandatory)

The activities supporting this objective are to provide adult mentors to youth in the area of school, professional development, personal development, and/or community services, and to involve youth in mentoring activities. This objective will be measured by the following activities:

- 3a. Number of students who will receive mentoring at school. \_\_\_\_2500
- 3c. Number of adults participating in the school role model program as a mentor. \_\_12\_\_\_

Narrative: Describe how the mentors will be recruited, screened, selected, and matched with an appropriate youth. Describe the types of activities that the mentor will initiate with the selected youth. Describe how the mentor will be monitored and supervised.

#### **Objective 3 Narrative**

Given the strong local concerns regarding the recruitment of students into gangs and the social risks experienced by youth in multiple social domains, the AV-GVS program will support and emphasize a peer mentoring program, which specifically targets its prevention/intervention activities within the school and peer social domains. This strategy will increase the chances of protective factors and resiliency skills further developing within the "peer group" and "school" among the student target population.

#### Peer Mentoring / Project LINK

Project LINK matches highly qualified, trained 11<sup>th</sup> / 12<sup>th</sup> grade students with incoming freshman, and is currently funded at two AVUHSD high schools through Title IV resources. Through the first year of the AV-GVS Program, the AVUHSD will expanded its current peer-mentoring program (called Project LINK), to three additional high schools. Each of these school sites is challenged by gang activity, and each have specifically requested the Project LINK mentoring program for their campus. Upon project start up, the Director of Pupil Services will recruit a credentialed teacher and counselor at each new high school to be the Project LINK Coordinator for their school site. All five school sites (including the two sites funded under other resources) will participate in the AV-GVS Program. In addition to specific training in mentoring through Project LINK, the Coordinators will be cross-trained in *gang suppression* 

and identification by School Liaison Deputies (under Objective 2). Once the three new Project LINK Coordinators are trained, all five Project LINK Coordinators will train their 11<sup>th</sup> / 12<sup>th</sup> grade student mentors identified and recruited at their school site. We expect to identify and train 10 youth mentors at each school (at least 50 total) who will work with 9<sup>th</sup> grade mentees. As an added incentive to seniors, Project LINK will also incorporate student mentoring as a senior project requirement option for graduating seniors. Each Project LINK Coordinator will be responsible for recruiting, training and supervising the peer mentoring relationships and activities at their school site. Once mentors are identified, welcome letters and flyers are sent to incoming freshman (during the summer) inviting them to participate as a mentee. The mentors and mentees are most often paired (matched) at the first mentoring event of the school year – a campus orientation.

Student (peer) mentoring will be supplemented by planned, structured, monthly activities on the school campus for student mentors and their mentees, which are designed to benefit both the 9<sup>th</sup> grade mentee and their older student mentor. Mentoring activities will include a campus orientation for each mentee (along with an introduction to the mentor), sporting events (including providing tickets as incentives to students for positive behaviors), ice cream socials, planned BBQ's prior to school athletic events (provided quarterly), game-activity nights, and other forms of pro-social, fun events. These planned activities will be supervised by the Project LINK Coordinator on their campus.

In addition to structured after-school events, Project LINK will also provide study sessions for identified mentees. There will also be school day lunch meetings and in-class instruction will be provided during the school year by mentors to freshman classes. Topics include: students talking about bullying, training in conflict resolution, and other social issues that might negatively impact 9<sup>th</sup> graders during their transition to high school. Finally, the mentors will be involved in 9<sup>th</sup> grade assemblies, where campus behavior standards are discussed with new students. The mentors will make peer presentations in these assemblies to the freshman class campus about negative vs. positive campus behaviors.

Overall, through the Project LINK Program, many student mentees will see positive life alternatives through the student mentor's consistent contact with that student in multiple intra-day and after school

settings, providing the student mentee with a positive role model during a critical transition period of their education.

#### Adult Mentors / Gang At-Risk Mentees

In addition to overseeing the day-to-day activities of the GVS Education Component, the Administrative Interns will be responsible for recruiting adult mentors from the school and community (including civic groups, service clubs, schools, and churches) to work with selected at-risk students in the 10<sup>th</sup> to 12<sup>th</sup> grades. Up to 12 adult mentors (approximately 5 from each high school area) will be recruited and trained in the first year. Each potential adult mentor will need to complete an application, a screening process with the Administrative Interns, and a background check (provided by the Sheriff's Department). All successful applicants will be trained to work directly with GVS youth.

The Administrative Interns will have responsibility for facilitating the match of the adult mentor with the identified at-risk student. Students referred to the adult mentor will be known to have at least "experimented" in gang activity. The adult mentors will be cross-trained for this task (e.g., trained in Project LINK and trained in gang prevention strategies). The activities between the adult mentor and the at-risk student will be structured to focus on strategies to divert the youth away from gangs and gang activity, and increase social skills by providing regular, structured pro-social activities (e.g., mentoring events) between the adult and youth. Activities could include: local sporting events, BBQ's prior to athletic events, attendance at U-CAN's "180 Club Night", and other pro-social, fun events.

#### **Optional Objective 4: Local Needs**

No optional education objectives are being proposed for the AV-GVS Program in its first year. Optional objectives may be proposed in future years, as the OCC and LCC identify student and campus needs related to educational component's activities. We will use data collection, analysis, and reporting methods described under the Objective 1 Narrative, to monitor student and campus needs.

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# **BUDGET NARRATIVE**

# **AV-GVS Budget Narrative**

The Antelope Valley has a population exceeding 250,000 persons, and therefore, the total request for funding of the Antelope Valley Gang Violence Suppression (GVS) Program is \$500,000 annually. It is understood that future years of state support will depend upon funding availability. OES grant funds will NOT be used to supplant existing criminal apprehension OR other community services.

The presented budget has been determined in coordination with key members of the Local Coordinating Committee (LCC), and is structured to meet the specific requirements within the OES's GVS-RFA. The proposed expenses cover the entire 12-month grant period. It is the sum of these measures that will secure a successful program implementation / demonstration and a cost-effective use of state resources for the Antelope Valley Gang Violence Suppression Program.

### 1. Personnel Services

Personal Services for the L.A. County Sheriff's Department (LASD) are budgeted at \$100,180 and include overtime resources for a number of sworn personnel directly associated with the OSS gang units in the Lancaster and Palmdale Stations (each serving the Antelope Valley target area). This measure will ensure that trained and experienced gang deputies from OSS are available for the project's planned "gang sweeps" and other gang member apprehension activities. Personal Services expanded (for the lead agency) are delineated in the table below.

Applicant	Overtime	Related	Hourly +		1
Personal Services	Rate	Benefits	Benefits	Hours	Amount
Bonus I Deputies (several)	\$57.53	\$5.88	\$63.41	1344	\$85,223.00
Sergeant	\$68.71	\$7.02	\$75.73	96	\$7,270.00
Lieutenant	\$81.65	\$8.34	\$90.00	96	\$8,640.00
Sub Total — Applicant P	'ersonal Se	rvices	in management stage	# FF	\$101,133

Salaries and employee benefits are estimates based upon current county rates, which are subject to annual changes, however, amount billed will not exceed \$101,133.

Basis Of Staffing Strategy. The GVS Sergeant / Supervisor (and the eight OSS Gang Deputies at the Lancaster and Palmdale Stations who he currently supervises) will be provided to the AV-GVS Program through local resources. The activities of this team will be highly coordinated with the other resources provided through the AV-GVS Program. The grant-funded program (including the full time prosecutor, full time probation officer, education component, and prevention component) will support (100%) the gang unit's current suppression / apprehension efforts and will serve the entire Antelope Valley. OES funding will provide overtime funding for a supervising Lieutenant, the GVS Sergeant, and approximately 14 Bonus I Deputies to conduct planned gang sweeps (approximately 12 full day gang sweeps per year OR about 1 per month) and other gang apprehension activities. The Bonus I Deputies funded by the project will include not only personnel from the gang units, but also investigators, patrol deputies, and other sworn personnel. The one-day gang suppression / apprehension events will be coordinated with and augmented by other County gang suppression and apprehension resources (including a 25member County-wide sweep team funded through County resources). Therefore, a Lieutenant (who will supervise each sweep) will be a necessary expense for this element of the AV-GVS Program, as personnel resources from outside the Antelope Valley will be coordinated with the gang sweep efforts.

<u>Staff & Project Supervision</u>. All project staff and grant-related activities will be overseen by the current GVS Sergeant / Supervisor, Sergeant Derek Yoshino who will function as Coordinator for the Antelope Valley GVS Program. Sergeant Yoshino's position will be contributed to the

AV-GVS Program by the LASD (documented as a 35% time contribution, even though Sergeant Yoshino will be 100% dedicated to the local gang suppression effort). The Sergeant will assist Lancaster station executive staff in the management of the AV-GVS Program, and these activities will be coordinated with the LASD's Palmdale Station. He will conduct briefings, attend LCC / OCC meetings, and confer at least weekly with field and/or management representatives from each of the two LASD stations. The Lancaster Station will be the implementing agency for the AV-GVS Program. Sgt. Yoshino will be supervised by Lt. Steve Fredericks, who will be responsible for facilitating the AV-GVS Program's OCC / LCC meetings.

## 2. Operating Expenses

Operating expenses total to \$398,867 for FY 2006-2007. Operating expenses include: (1) four subcontracts with community partners for implementation of the four remaining components; and (2) other operating expenses associated with improving and sustaining the operations of the expanded AV-GVS Program. Mid-year salary adjustments are documented within individual subcontracts, as needed and appropriate by each service partner.

#### **Overview of Multi-Component Subcontracts**

The Los Angeles County Sheriff's Department (in addition to providing the Law Enforcement component of the AV-GVS Program) will subcontract for OES-required services within each of the four remaining components. These subcontracts are summarized in the table below.

Component Subcontractors	Component	Amount
Los Angeles County District Attorney's Office	Prosecution	\$168,206
Los Angeles County Probation Department	Probation	\$68,000
Antelope Valley Union High School District	Education	\$64,500
United Community Action Network	Prevention	\$64,500
Total - Component Subcontractors		\$365,206

Details on each subcontract are provided in four narratives below. Subcontractor expenses are provided by OES budget category.

#### **Subcontract Detail (Los Angeles County District Attorney)**

We will subcontract with the Los Angeles County District Attorney's Office for state-required vertical prosecution activities described within the **Prosecution Component** (\$168,206). The following expenses are associated with securing a full time (100%) Grade III Deputy District Attorney (DDA). This minimum grade level of a Deputy District Attorney is required for the vertical prosecution of felony cases, and application of gang enhancements within the STEP Act.

Subcontract - Los Angeles County District Attorney	Amount
Personal Services	
Deputy DA III (12 months @ \$9,541.91 per month)	\$114,503
Benefits (45.84%)	\$52,488
Sub Total – Personal Services	\$166,991
Operating Expenses	
Bar Dues (Note: This item is part of a county contract with each DDA)	\$395
Auto Mileage (for prosecutor travel to courts outside the Antelope Valley)	\$820
Sub Total – Operating Expenses	\$1,215
Equipment	
None	- 0 -
Total - Los Angeles County District Attorney	\$168,206

(Salary and employee benefits are estimates based upon current county rates, which are subject to change, however, amount billed will not exceed \$166,991).

This budget allows the DDA III to allocate 100 percent of his time to the vertical prosecution of hardcore juvenile and adult criminal cases, as required by the governing statute. The DDA III assigned to this project is responsible for case filing and preparation, from arraignment through sentencing, of the most violent gang crimes committed by active gang members, utilizing vertical prosecution. The DDA's caseload will be reduced to allow adequate time to dedicate to the preparation and diligent prosecution of each case to ensure higher convictions. Appropriate proof will be obtained so that any priors may be used as enhancements, and a maximum

appropriate sentence will be sought in each case. The GVS DDA's educational qualifications include a law degree and a current membership in the California State Bar. The GVS position requires a specially trained trial prosecutor who has tried a wide variety of cases involving hardcore gang members.

Bar dues (\$395) are a part of each County government contract with the LADA's Deputy District Attorneys, and therefore, are an allowable expense under OES funding. Auto Mileage is based upon 2,000 miles X .41 cents per mile (\$820), and will directly support the assigned prosecutor's travel to cases prosecuted in courts outside the Antelope Valley (primarily at the Sylmar courthouse). This subcontract and its related budget ensure that the objectives and activities established within the AV-GVS Prosecution Component (including the vertical prosecution of gang members, pursuit of and expert application of STEP Act gang-related enhancements, caseload reduction of a full time and dedicated prosecutor, and protection of cooperating witnesses) can be implemented and achieved during the 12-month operating period.

#### **Subcontract Detail (Los Angeles County Probation Department)**

We will subcontract with the Los Angeles County Probation Department for state-required activities described within the **Probation Component** (\$68,000). Because state funding will provide for a portion of this team member position, the in-kind contribution by the L. A. County Probation Department (see below \*\*) will ensure that the assigned DPO II is 100% dedicated to the AV-GVS Program. The DPO II will have a minimum of a Bachelors degree and two years experience as a DPO I. The DPO II will share office space in the Lancaster Station with the GVS Sergeant and OSS Gang Deputies to ensure a more responsive and coordinated (integrated) working environment. The following subcontracted expenses are proposed for the Probation Component by the Los Angeles County Probation Department.

Subcontract - Los Angeles County Probation Department	Amount
Personal Services	
Field DPO II (100% time) 5671.18 X 12 months = \$68,054	\$68,000
Employee Benefits (53.40% of \$68,054.16) = \$36,340	7,55,000
Total = \$104,394	
Note: total amount billed will not exceed \$68,000.	
Sub Total - Personal Services	\$68,000
Operating Expenses	
None	- 0 -
Equipment	
None	- 0 -
State Portion - Los Angeles County Probation Department	\$68,000

(Salary and employee benefits are estimates based upon current county rates, which are subject to change, however, amount billed will not exceed \$68,000).

The assigned DPO II will have a reduced caseload (about 40 active cases at any one time), and will enforce probation conditions for GVS probationers. No equipment or unnecessary operating expenses are proposed within the Probation Component.

#### **Subcontract Detail (Antelope Valley Union High School District)**

We will subcontract with the Antelope Valley Union High School District (AVUHSD) for required activities described within the **Education Component**. The AVUHSD serves all high school students in the Antelope Valley target area. The following subcontracted expenses are proposed for the Education Component by the Antelope Valley Union High School District.

Subcontract - Antelope Valley Union High School District	Amount	
Personnel Expenses		
Administrative Intern (66% time) – \$10,500 per period X four periods per day	\$42,000	
Cultotitutes for training of Disignt LINIX Counting to	<b>A</b> 4.000	
Substitutes for training of Project LINK Coordinators	\$1,000	
Sub Total - Personnel	\$43,000	
Operating Costs		
Mentor Training - For one new Project LINK Coordinator (\$2,000 each)	\$2,000	
Mentor Training - Refresher Training for seven Project LINK Coordinators	\$3,300	
(\$550 each)		
Mentoring Activities (Project LINK) at three new school sites (\$5,400 per site)	\$16,200	
Sub Total - Operating Costs	\$21,500	
Equipment	<del>                                     </del>	
None	\$0	
Total Budget - Antelope Valley Union High School District	\$64,500	

The AVUHSD will staff the Education Component with one **Administrator/Administrative**Intern, who will have primary responsibility for overseeing project activities at all eleven (11) participating high schools. The Administrator/Administrative Intern will coordinate the Education Component in the northern Antelope Valley (primarily Lancaster), and the south (primarily Palmdale). This credentialed staff member (who is pursuing or has obtained a Masters degree) will report to the AVUHSD's Director of Student Services. The Administrator/Administrative Intern will be purchased for four periods per day (average cost of \$10,500 per school period X 4 school periods X 1 staff = \$42,000). In addition to overseeing the day-to-day activities of the GVS Education Component, the Administrator/ Administrative Intern will be responsible for recruiting adult mentors from the community to work with at-risk students, and coordinating case referrals between the schools and other providers. **Project LINK**. The AVUHSD will also support its current peer-mentoring program, called Project LINK. Project LINK matches highly qualified, trained junior/senior mentors with incoming freshmen, and is currently funded at two AVUHSD high schools through Title IV resources. Through the GVS Education Component, the

district will support a total of 5 high schools, who have requested the Project LINK mentoring program. The Director of Pupil Services will recruit a credentialed teacher and school counselor at these five high schools to be the Project LINK Coordinators for their school site. Each Project LINK Coordinator will be responsible for recruiting, training and supervising the peer mentoring relationships and activities at their school site. Gang Violence Suppression Training will be provided through existing resources, and will not require OES funding for its implementation. The AVUHSD has formed a partnership with the Lancaster Station to provide School Deputies to each of its high school campuses. These School Deputies will conduct Gang Violence Suppression Training events (at the request of the AVUHSD Director of Pupil Services) for their respective school site. Gang Violence Suppression Training events will also be supported by the Administrator. Operating expenses for the Education Component will be dedicated to expanding mentoring activities within the school district and community. Upon project start up, Mentor Training by Project LINK will be provided to any new Project LINK Coordinator, estimated to be one for the 2007 budget, (1 X \$2,000 = \$2,000). The returning Project LINK Coordinators will attend refresher trainings (7 X \$550 = \$3,300). The Project LINK Coordinators, in turn, will then recruit and train their school's peer mentors. Mentoring Activities will be funded at each new school site (3 X \$5,400 = \$16,200), and will be facilitated and managed by the Project LINK Coordinators at the school. This subcontract and its budget ensures that the objectives and activities established within the AV-GVS Education Component (including tracking gang member data and activity by school site, gang suppression training, and mentoring activities) can be implemented and achieved during the 12-month operating period.

#### **Subcontract Detail (United Community Action Network)**

We will subcontract with the United Community Action Network (UCAN) for required activities described within the **Prevention Component** (\$64,500). The agency is a non-profit, youth

services agency serving youth and their families in the Antelope Valley. The following subcontracted expenses are proposed for the Prevention Component.

Subcontract - United Community Action Network	Amount
Personal Services	Amounts
Director (Ph.D., non-licensed)	\$ 19,332
Counselor (Ph.D., non-licensed)	\$ 15,552
Counselor (Ph.D., non-licensed)	\$ 15,552
Office Assistant	\$ 7,440
Salary Benefits (10% of Salaries)	\$ 5,787.60
Sub Total – Personal Services	\$ 63,663.60
Operating Expenses	
Telephone (for client contact, case management, outreach and follow up)	\$ 836.40
Sub Total - Operating Expenses	\$836.40
Equipment	
None	- 0 -
Total - United Community Action Network	\$64,500.00

Counseling services will be provided by the **two UCAN Counselors** and its **Director** (each with a Ph.D. in Psychology). The three UCAN counseling staff (who each have over 5 years of experience with the current GVS target population) will be responsible for individual, group, conjoint and family counseling services provided within the Prevention Component. Intake, counseling sessions, group supervision, group education and case management will be provided for all GVS clients by these three counseling staff. The Prevention Component will also be supported by two Counseling Trainees, who will work in group education settings with youth and parents, and facilitate social and recreational activities on Wednesday evenings at UCAN's 180 Night. Supervision will be provided to **Counseling Trainees** and **Adult Mentors** by the Counseling staff. The UCAN Director will attend all OCC and LCC meetings. Gang Education Training will be scheduled and provided by the counselors. UCAN staff will also support gang education events provided by other partners (e.g., schools and local law enforcement). The **Office Assistant** will be responsible for client pre-intake information, client

service referrals, general office support, client scheduling, phone support, and all GVS project reporting. **Operating expenses** consist of the cost to contact clients for case management and follow up (**Telephone** \$836.40). No equipment will be purchased with OES funding. This subcontract and its budget line items ensure that objectives and activities established for the AV-GVS Prevention Component (including individual counseling, family counseling; school and community training; and mentoring) can be implemented and achieved during the 12-month operating period.

#### Required OES Training (provided for each component by LASD)

We have budgeted for one OES-sponsored training session during the grant year. Five AV-GVS representatives (one from each of the five components) will attend the OES-sponsored training session during the grant year for 2 days. The Lancaster Station will facilitate and coordinate team member attendance at state training on behalf of the project's gang suppression staff and a representative from the four primary partners. Budgeted training costs are based upon both event registration @ \$200 per person x 5 persons = \$1,000; and Lodging and meals @ \$124.00 per night x 2 nights x 5 persons = \$1,240. Total budgeted for OES training is \$2,240. Per Diem and reimbursement rates are based upon County rates.

#### **Program Audit**

We have budgeted for an audit of the program (\$7,390). This line item is based on 1.5% of grant request, as prescribed within the OES RFP (1.5% X \$492,610 = \$7,390).

#### **Indirect Costs**

We have budgeted for indirect costs associated with the AV-GVS Program (\$23,458). This item is based on 5% of total grant request, as prescribed within the OES RFP ( $5\% \times $469,152 = $23,458$ ).

#### **Program Materials**

We have budgeted for program materials including paper, office supplies, duplication, and other miscellaneous items associated with the project's operations (\$573). This measure will ensure that materials can be developed for the project, as needed and appropriate.

#### 3. Equipment

No equipment will be purchased by the LASD for this project in order to re-direct a maximum amount of OES funding to suppression activities, vertical prosecution activities, and direct services to clients within the Antelope Valley target area. Additionally, subcontractors will not purchase equipment within their individual components in order to support this priority. Readers should also note that all team members currently have Internet access (as some equipment has been purchased through past or other resources).

#### **In-Kind Program Match / Contribution**

The local in-kind contribution to the AV-GVS is \$50,000 (10% of budgeted costs). The AV-GVS Program will match OES funding from one source (see table below).

Provider	In-Kind	Justification & Budget Notes
L. A. County Sheriff's Department		While the assigned LASD GVS Sergeant will be 100% dedicated to the AV-GVS Program, a minimum of 50% of the GVS Sergeant's salary and employee benefits will be contributed to the project. This calculation is based upon full time salary and employee benefits for an LASD GVS Sergeant (\$144,845) X 35% = \$50,696. However, the contribution will only be \$50,000.
Total Match	\$50,000	10% of Total Project Costs

Each of these in-kind resources is currently associated with the AV-GVS Program, and therefore, demonstrates a *maximization of the use of available funds* and shows the commitment of both the applicant and local partners to the project and its objectives. The

attached budget pages also indicate which budget items are match items, and provide fiscal detail on the individual contributions (as requested in the RFA).

#### **Further Ensuring Cost Effectiveness**

Because of the mentioned in-kind resources, the AV-GVS Program will have several full time (100% dedicated) staff within multiple components. This includes (1) the GVS Sergeant and 8 OSS gang deputies at the Lancaster and Palmdale Stations; (2) the Vertical Gang Prosecutor; and (3) the Gang Probation Officer. This measure further supports the applicant's commitment to achieving the proposed objectives and activities for the expanded Antelope Valley project. Additionally, the 2004 Recipient Handbook has been reviewed to ensure that the presented expenses are allowable. Because of this (and careful local planning), the presented AV-GVS Program budget avoids unnecessary and/or unusual expenditures that would detract from the accomplishment of the AV-GVS Program's presented objectives and activities.

# AND LINE ITEM DETAIL

BUDGET CATEGORY AND LINE ITEM DETAIL  A. Personal Services – Salaries/Employee Benefits	COST
Personal Services (for the LASD as lead agency and applicant) are budgeted at \$101,133 and include overtime resources for a number of sworn personnel directly associated with the OSS gang units in the Lancaster and Palmdale stations (e.g., combined these two stations serve the entire Antelope Valley target area). This measure will ensure that trained and experienced gang deputies are available for the project's additional "gang sweeps" and other augmented "gang apprehension" efforts. These costs are based upon the following three budget line items.	\$ 101,133
<b>Lieutenant*</b> (providing multi-station supervision on gang sweeps) - Based on 12 days X 8 hours X (\$81.65 per hour overtime rate + \$8.34 per hour overtime benefits) X 1 staff = \$8,640.00.	
GVS Sergeant / Supervisor* - Based on 12 days X 8 hours X (\$68.71 per hour overtime rate + \$7.02 per hour overtime benefits) X 1 staff = \$7,270.00.	
<b>Bonus I Deputies*</b> - Based on 12 days X 8 hours X (\$57.53 per hour overtime rate + \$5.88 per hour overtime benefits) X 14 staff = \$85,223.  *(Salaries and employee benefits are estimates based upon current rates, which are subject to annual changes, however, amount billed will not exceed \$101,133).	
<b>Sub Total = \$101,133</b>	
Local In-Kind Match (\$50,000) - The applicant, the Los Angeles County Sheriff's Department, will provide an in-kind match to the expanded Antelope Valley GVS Program. This in-kind match includes 35% of the acting LASD Sergeant / GVS Unit Supervisor position. This local contribution includes wages, employee benefits, and all County indirect costs associated with the GVS Sergeant position. While this match is based upon current County rates for the sergeant's salary and employee benefits (\$144,845) X 35% = \$50,696, we are only contributing the minimum required by the State (\$50,000). This GVS Sergeant / Supervisor will be responsible for the new AV-GVS Program's day-to-day activities, and therefore, will be directly related to both the project's operations and this application's proposed expansion to the entire Antelope Valley.	\$50,000
TOTAL	\$ 151,133

BUDGET CATEGORY AND LINE ITEM DETAIL		
B. Operating Expenses		COST
Benefits 45.840% of salary \$55	quired 14,503 <u>2,488</u> 66,991	\$ 168,206
Auto Mileage	\$395 \$820 \$1,215	
(Salary and employee benefits are estimates based upon current county rates, which are subject to annual changes, however, amount billed will not exceed \$166,991).		
Prosecution Total \$	5168,206	
Subcontract with the Antelope Valley Union High School District for requiactivities described within the Education Component.  Administrative Intern 66% time - \$10,500 per period x four periods per day Substitutes for training of Project LINK Coordinators Sub Total Personnel	\$42,000 \$1,000 \$43,000	\$ 64,500
Mentor training – for one new Project LINK Coordinator (\$2,000 each) Mentoring training – Refresher Training for seven Project LINK Coordinators Mentoring Activities (Project LINK) at three now school sites Sub Total	\$2,000 \$3,300 \$16,200 \$21,500	
Education Total	\$64,500	•
Subcontract with the Los Angeles County Probation Department for require activities described within the Probation Component.  1.0 Field Deputy Probation Officer II – (100%) The salary & employee benefit computed at approximately \$5671.18 per month X 12 months + 53.40% of sale employee benefits = not to exceed \$68,000.  (estimated salaries and employee benefits are based upon current county rates, subject to annual changes, however, amount billed will not exceed \$68,000).	ts are lary for	\$ 68,000
Probation Contribution Probation Total \$	68,000	
Subcontract with the United Community Action Network (UCAN) for requactivities described within the Prevention Component.  Director  Counselor  Counselor	\$19,332 \$15,552 \$15,552	\$ 64,500

Salary Benefits 10% of salaries Sub Total Telephone for client contact, case management, outreach and follow up	\$ 7,440 \$ 5,787 \$63,663 \$837	
Sub Total  Prevention Total	\$64,500	
<b>Program Audit</b> - Based on 1.5% of grant request (1.5% X \$492,610 = \$7,390)	, ,	
Indirect Costs - Based on 5% of total direct project costs (5% X \$469,152 = \$23,	458)	\$ 7,390
Required OES Training – Five AV-GVS representatives (one from each of the components) will attend the OES annual training for 2 days. Costs are based upon event registration @ \$200 per person x 5 persons = \$1,000; and Lodging and me \$124.00 per night x 2 nights x 5 persons = \$1,240. The total amount budgeted for training is \$2,240.	on both als @	\$ 23,458 \$ 2,240
Program Materials including paper, office supplies, duplication, and other miscel items associated with both the project's services and the LCC's / OCC's operations		\$ 573
TOTAL		\$ 398,867

BUDGET CATE	GORY AND LINE	ITEM DETAIL		
C. Equipment				COST
None / Not Applicable				\$ 0
No equipment will be purchased by suppression activities, vertical prose Additionally, subcontractors will no components in order to support this	ecution activities, ar ot purchase equipme	nd direct services	to clients.	
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			:	
	*			
CATEGORY TOTAL				\$0
PROJECT TOTAL		<u> </u>		\$550,000
FUND DISTRIBUTION	FEDERAL	STATE	CASH MATCH	IN-KIND MATCH
1. Amount of Funds	- 0 -	\$ 500,000	- 0 -	\$ 50,000
2. Percentage of Funds		100%		10%